

VOLUNTARY WORK PERFORMED BY TEACHERS

1. In the performance of voluntary work the professional independence of a teacher to choose to do or not do such work must be paramount.
2. However, where a teacher chooses to perform “voluntary work”, as a minimum he/she must receive all statutory entitlements (eg travel allowance, camping allowance etc) and if those entitlements are insufficient, receive monetary reimbursement for actual costs incurred in doing such work.
3. Any disputes concerning the issue of voluntary work should, wherever possible, be resolved within the Sub-Branch. However, if no agreed resolution is possible, the matter should be referred to the Union Office for negotiation with the Department.
4. Given the increasing pressure placed on teachers as a result of excessive workload, priority should be given to the performance of core, “non voluntary” teaching duties.