

Without prejudice

14 September 2017

Training clause

1. The employer is committed to the ongoing training and skill development of employees. All employees will be provided with training that enables them to effectively undertake the requirements of their position, including duties and powers in accordance with section 11B and 11C of the *Young Offenders Act 1994*.
2. The employer is committed to providing all employees with appropriate training, as determined by the employer in consultation with the Union that ensures the safety and security of employees, visitors, and detainees.
3. The employer will ensure that, prior to any employee undertaking a primary response team, intensive support unit, recovery or similar role or duties, the employee has received the necessary training to undertake the role or duties safely.
4. Ongoing training will be scheduled to ensure that employee's training is kept up to date. Employees will be released to attend training.
5. In addition to the entry level training program, the employer will continue to offer training and skill development for custodial employees that focusses on the management of detainees including the avoidance, and de-escalation of incidents.