



To: All Locals & District Councils

Re: Delegate Selection

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The Executive of CUPE BC is requesting, on behalf of our Committee Against Racism and Discrimination and our Young Workers Task Force, that Local Unions again give special attention to their delegate selection process this year.

As you are aware, recent CUPE Conventions have seen excellent debates on the need to involve more young workers in our union activities, and in 1999, we established two Diversity Vice-President positions, which are selected through caucuses of Workers of Colour and Aboriginal Workers.

It is our hope that we will have even greater representation at our 2011 Convention from all three of these groups of members, and for this we require the cooperation of our locals. We are asking that all locals, and especially those with five or more delegates consider assigning one credential to a young worker (30 or under) and one credential to an aboriginal worker or a worker of colour.

With your help, the face of our Convention will more accurately reflect our membership and our society at large.

In Solidarity,

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Barry O'Neill  
President

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Mark Hancock  
Secretary-Treasurer