

# DON'T LET THE BIG BUSINESS LOBBY STOP US NOW!

Big Business lobbyists are campaigning against Bill 148 and they could de-rail the bill either now or after the next election. They are spending millions of dollars on a campaign to scare us by suggesting that improvements for ordinary workers will ruin the economy.

**DECADES OF EVIDENCE SHOWS THAT** higher minimum wages and better working conditions create stronger businesses, economies, and healthier communities for all of us.

Large corporations are often the loudest opponents of any improvement in workers' wages and working conditions because they don't want to share their vast profits.

## DID YOU KNOW...

...that Canada's top CEO's earn **193 times** the average worker's salary?

## GET INVOLVED!

We are the majority! Polls show 2 out of every 3 people in Ontario support \$15 and Fairness.



**When we unite and organize, we win!**

- Talk to your friends & coworkers about what's at stake with Bill 148
- Call or write your local politicians
- Write a letter to your local newspaper
- Attend a meeting in your community
- Visit the website to sign up for action alerts



Join the fight

[15andFairness.org](http://15andFairness.org)

-  Fight for \$15 & Fairness
-  @FairWagesNow #15andFairness
-  [info@15andfairness.org](mailto:info@15andfairness.org)
-  647-685-1655

# THE FIGHT FOR \$15 & FAIRNESS ISN'T OVER



**BIG CHANGES ARE ON THE TABLE TO IMPROVE WORKERS' WAGES & WORKING CONDITIONS**



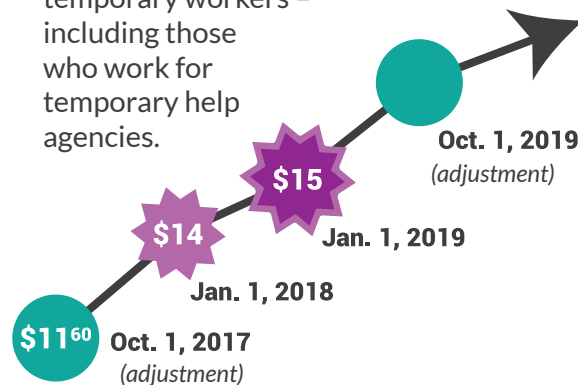
## OUR WORK HAS PAID OFF!

Across Ontario, more and more of us are joining the Fight for \$15 & Fairness to demand government action to raise the minimum wage and improve the laws that should protect us at work.

The Ontario government has tabled a package of reforms that – if adopted – would represent a huge victory for workers.

## FAIRER WAGES

- An increase in the adult general minimum wage to \$15 within 18 months. This is on top of the previously won adjustments (every October 1st) to reflect increases in the cost of living. When implemented, these increases will benefit more than 1.7 million people.
- Equal pay for equal work between full-time, part-time, casual and temporary workers – including those who work for temporary help agencies.



## FAIRER SCHEDULING

- 3 hours of pay for on-call employees who aren't called in.
- 3 hours pay for any employee whose shift is cancelled with less than 2 days notice.
- Workers may refuse shifts scheduled with fewer than 4 days notice.

## PAID LEAVE

- Extending 10 days of job-protected, emergency leave to **ALL** workplaces, protecting an additional 1.7 million workers in smaller workplaces.
- 2 of these 10 days will be **PAID**.
- Employers cannot ask for doctors' notes to access any of paid or unpaid leave days outlined in the Employment Standards Act (ESA).
- An extra week of paid vacation after five years with the same employer.

## RIGHT TO UNIONIZE

- Better access to union protection for cleaners, security guards, homecare & community service workers, and greater protection for these workers against contract flipping.
- Other measures to make it easier to join unions.

## RULES THAT PROTECT EVERYONE

- More money to enforce the law.
- More workers will be protected by our basic labour laws.