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## Redundancy Update

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Dear Colleagues

As you will no doubt be aware we have been going through a difficult consultation process around potential job losses and changes to shift arrangements.

Originally, the worst case scenario was that we could have faced 400 compulsory redundancies. I am glad to report that this level of job losses has been avoided.

The final outcome was that 213 workers have left the business on voluntary redundancy and 51 have been made compulsory redundant. Any compulsory job losses are painful and your Shop Steward knows how difficult the changes to shift arrangements have been. However, there is no doubt the compulsory job losses could have been far worse. All your GMB Shop Stewards as well as the convenors, Billy Gaskell and Keith Espin, deserve great credit for the work they have done to try and keep our members in work.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Gary Smith', written in a cursive style.

**GARY SMITH**  
GMB National Secretary

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