



On the back of the most recent and continued savage cuts that the government have made to the Councils budget we are once again being asked to look at pay roll in Sheffield.

We, the joint trade unions, began a series of discussions with the Council around terms and conditions in September and now envisage this consultation drawing to a close. Once a final proposal/offer is worked up by the Council we will put that to our members in a ballot. We have agreed with the Council Leader, Julie Dore, to continue with the consultation process and that will include a commitment to attend staff consultation meetings that are now being planned. Because of the tight time scales remaining we may have to run our ballot at the same time as the Council are formally putting their offer to employees.

The joint trade unions have agreed to work together and co-ordinate our ballots and ask that members continue to bear with us whilst we conclude this difficult and challenging consultation process.

We have arranged the following joint mass meeting for members:

**Venue: The Ballroom (Sheffield City Hall)**

**Date: Monday 9<sup>th</sup> December 2013**

**Time: 12noon – 2.00pm**

Please encourage your colleagues to come along and we will up-date all present with regard to the current proposals and open up questions from the floor.

**Paid time off has been agreed.**