



## BULLYING AND HARASSMENT SURVEY

### QUESTIONNAIRE

It would further assist in understanding the level of the problems if you could provide actual examples of the bullying and harassment experienced when answering the questions.

1. **Have you been bullied or harassed at work?**

**YES/NO**

**If YES, please give examples**

(EXAMPLES: *e.g. shouting, threats of violence, malicious gossip, etc.*)

2. **How often have you been bullied/harassed at work?**

**Please Tick**

NEVER

RARELY

OCCASIONALLY

FREQUENTLY

CONSTANTLY

**3. Have you ever seen another employee bullied at work?**

**YES/NO**

If **YES**, please give examples

(EXAMPLES: *e.g. shouting, threats of violence, malicious gossip, etc.*)

<b>4. How often have you seen bullying/ harassment at work?</b>	<b>Please Tick</b>
NEVER	
RARELY	
OCCASIONALLY	
FREQUENTLY	
ONCE A WEEK	
DAILY	

<b>5. Which Grades have been guilty of bullying/harassment?</b>	Please Tick
DEPARTMENTAL HEAD	
MANAGER	
LINE MANAGER	
WORK COLLEAGUE	
OTHER (PLEASE SPECIFY)	

<b>6. Do Management act on bullying/harassment? YES/NO</b>
EXAMPLES OF TYPE OF ACTION TAKEN OR NOT TAKEN: <i>e.g. ignored, culprit disciplined; complaint ignored</i>

<b>7. Do you think bullying/harassment is taken seriously at your Workplace?</b>
<b>YES/NO</b>
If <b>NO</b> , why not? <i>Please give reasons why you think it is not taken seriously</i>

8. Has your employer got a bullying/harassment policy (please tick as appropriate)	YES	NO
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9. Does your employer provide advisory facilities to which you can report bullying or harassment? If yes, please specify below what form this takes (e.g. helpline)	YES	NO

**NAME:**.....

(Any information you provide is treat in the strictest of confidence and will not be disclosed)

**WORKPLACE:** .....

**JOB TITLE:** .....

Please send your completed questionnaire to:

**GMB – FREEPOST NEA524- GROVE HALL – 60 COLLEGE GROVE RD  
WAKEFIELD – WF1 3SY**

or

By email to: **wakefield.office@gmb.org.uk**