



# Work in the NATIONAL HEALTH SERVICE

April 2013/04

## NHS is Changing

### Your NHS is Changing

NHS is changing; it doesn't matter where you work, change in the NHS is either happening or will happen. Changes bring concerns. GMB is keen to address your concerns and concerns of all GMB members. Team GMB is visible in all regions. Have you organised a meeting yet or do you want to organise a meeting to discuss what is happening to your local NHS?

### MEET THE LOCAL GMB NHS TEAM

If you want to meet your local NHS team email your details to [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) or contact your local GMB workplace organiser or branch.

### THIS MONTH NHS UPDATE INCLUDE

1. Overview of the new NHS England Structure
2. Francis Report and Recommendations
3. GMB Ambulance Sector Questionnaire
4. National AfC Update  
(See page 2 of this newsletter)

### NHS CAMPAIGN UPDATE

- GMB London Region organised an excellent 'Save our Hospital & Stop the Closure of A&E Depts' march and rally on the 27/4/13. Hospitals affected are Ealing, Central Middlesex, Charing Cross & Hammersmith. For further details visit the GMB London Region Website.
- GMB Southern Region continues to build campaigns across the NHS Trusts and Ambulance Services.
- GMB Wales and South Western Region continue to campaign against the NHS pay cartel.

GMB Regions are working hard in workplaces and alongside communities in raising attention to the real effects to the NHS Cuts. You are invited to join the campaign. Email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) if you want details of your NHS campaign highlighted in next month newsletter.

## GMB@WORK In the NHS

The Union for all NHS workers

From Porters to Admin, Domestic to Paramedics and Care Assistants to Nurses and everyone in between.

You care for the patients... We care for you

**GMB**, Your friend at work



## HOW TO JOIN GMB?

Joining the GMB is easy, quick and fast. You're colleagues can join via one of the following:

1. Online at [www.gmb.org.uk](http://www.gmb.org.uk)
2. Complete application form and post to Freepost RSTX-CZTR-LCJL, GMB NHS Sector, 22-24 Worple Road, London SW19 4DD
3. Ring 020 8971 4268 and ask for the GMB NHS Sector.
4. Email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk)
5. Ask the GMB to visit your workplace and work colleagues. Email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) and arrangements can be made to have a face to face meeting.

## YOUR UNION – YOUR SAY

**Ensure your membership details are correct by registering with GMB online:**

<https://www.gmb.org.uk/login>

### Why Join?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace, and so help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

### **GMB Membership Subscriptions:**

**1<sup>st</sup> October 2011 rates for GMB membership will be as follows.**

Full time- Grade 1 = £2.70 per week  
(£11.70 per month)

Part time - Grade 2 = £1.55 per week  
(£6.72 per month)

## GMB NHS Monthly Update -

### **Overview of the new NHS England Structure**

NHS England is changing. April 2013 saw the termination of SHA's and PCT's. Public Health was transferred to Local Authorities. NHS England will start to look very different as GP's take charge of commissioning services. This is just the beginning of the structural changes in the NHS. NHS Trusts will be seeking to secure Foundation Trusts.

### **Francis Report and Recommendations**

The Francis Report and Recommendations continue to dominate debate in the NHS. A GMB Briefing is available to download. The GMB Briefing sets out the basis of the report and key priorities from a GMB perspective. The GMB welcomes your input in shaping a number of campaigns that will follow from Francis, so join the debate.

### **GMB Ambulance Sector Questionnaire**

The GMB Ambulance Sector is keen to bring key skills and expertise together to launch specific campaigning for Ambulance Staff. The role of the ambulance service in the NHS and the ever increasing waiting times and responses remain a key area for the sector.

### **National AfC Update**

Concerns remain that many local NHS trusts are just implementing the amended Agenda for Change agreement without any real local dialogue with staff sides. There is plenty of evidence to suggest local NHS trusts are not considering their obligations around Equality Impact Assessments. This area remains a priority for the GMB. Please get in touch with your local workplace organiser if you have questions or concerns on Agenda for Change.

Previous GMB NHS communication covered key areas of risks relating to the Agenda for Change agreement post the staff side vote outcome and set out how staff sides could initiate a dialogue locally. The lack of commitment on the part of employers to engage in local impact assessments has to be challenged.

**All the above GMB briefings/Questionnaire can be found @ [www.gmb.org.uk](http://www.gmb.org.uk) or email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) and quote your membership number to request copies.**

Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

