



# Work in the NATIONAL HEALTH SERVICE

August 2013/08

## NHS Learning Campaign

### Learning for Life – Supporting your learning at work.

The NHS Social Partnership Forum (SPF) has agreed to start a campaign to increase workplace learning; the campaign is called '**Learning for Life**' and was launched on 31 July 2013, covering NHS England.

The aim is to raise awareness of learning opportunities, encourage learning and skills development for all NHS staff and for unions and employers to develop learning agreements.

### Why Support Learning for Life?

Encouraging workplace learning can make way for better long-term skills and development as well as enhance patient care. There is evidence to demonstrate that when staff receive good quality appraisal, learning and skills training, and are properly equipped to undertake their job role, this impacts positively on the patient's wellbeing. Investing in the NHS workforce by encouragement of workplace learning will have a positive impact on the quality of care within the NHS.

### Learning for Life Objectives are:

1. Stimulating greater awareness and increased participation in learning at work for all NHS staff, especially those in Bands 1-4
2. Increasing recognition by chief executives and board members that supporting the development of staff makes good business sense
3. Reinforcing the belief that investment in staff learning is an investment in the service
4. Increasing the proportion of NHS staff who agree that workplace learning has had a positive impact on the quality of their work

### Learning for Life Materials includes:

- Ministerial Statement
- Business case summary
- Learning for life toolkit
- A guide to running your campaign

All these and more can be seen at:

<http://www.socialpartnershipforum.org/learning-for-life/Pages/LearningforLife-workplacelearningcampaign.aspx>

### THIS MONTH NHS UPDATE INCLUDES

- 1.) NHS Learning Campaign
- 2.) 29/9 NHS Rally and march
- 3.) NHS Property Services

### NHS PROPERTY SERVICES UPDATE

The GMB is one of the recognised trade unions in the newly created NHS Property Services. NHS Property Services has taken over the managing of properties and facilities transferred from the old NHS structures pre April 2013.

GMB Southern Region is working with the NHS Property Services to ensure a smooth transfer and the GMB alongside other NHS trade unions will shortly be agreeing a learning agreement. If you have any questions or to check your membership is up to date please get in touch [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk)

Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)



## WHY SHOULD YOU JOIN THE GMB?

NHS workers' pay and conditions are being attacked on a daily basis. AfC is just one example; a huge number of job cuts are being proposed in the NHS. Services are being moved, changed or cut. NHS workers are finding that managers are down-banding pay but not duties. NHS workers are being asked to do more in the workplace and need the support of a campaigning union so join GMB today if you are not a member.

NHS workers, in many cases, devote a lifetime to caring for people and patient care is their top priority. It is unfair that NHS workers are being treated this way.

### LET'S STICK TOGETHER AND RETAIN OUR HARD FOUGHT TERMS AND CONDITIONS

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace, and so help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision. GMB is your union in the Health Service

#### **GMB Membership Subscriptions:**

**1<sup>st</sup> October 2012 rates for GMB membership will be as follows.**

Full time- Grade 1 = £2.70 per week  
(£11.70 per month)

Part time - Grade 2 = £1.55 per week  
(£6.72 per month)

Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

All GMB NHS briefings can be found @ [www.gmb.org.uk](http://www.gmb.org.uk) or email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) and ask GMB to add your email to the list.

## GMB March & Rally – Manchester

Supporters of the National Health Service and all those wanting to defend jobs, services and a decent welfare state will be marching in Manchester to deliver a clear message to Conservative Party Conference to say hand off Our NHS from cuts and privatisation.

A March and Rally have been called by TUC and GMB is proud to support the rally alongside sister trade unions and NHS campaign groups.

**To assemble for the rally meet at Liverpool Road (M3 4FP) from 11am, and join GMB and the thousands marching to a rally in Whitworth Park, Manchester.**

Thousands will highlight the impact of job losses and spending cuts across the health service, as well as the rapid sell-off of the most lucrative parts of the NHS to private healthcare companies - many of whom like Circle are also Conservative Party donors. The event will also raise concerns about the wider effect that government economic policies are having upon communities across the UK.

**COME AND JOIN US – BRING YOUR FAMILY AND FRIENDS – LET'S GET THE MESSAGE ACROSS**

**ROUTE INFORMATION WILL BE UPDATED NEARER THE TIME.**

**PLEASE KEEP CHECKING @ [www.gmbnorthwest.com](http://www.gmbnorthwest.com)**

**AND [nhs299.org](http://nhs299.org) – If you are attending email [nhs@gmb.org.uk](mailto:nhs@gmb.org.uk) with your details**

### TELL THE CONSERVATIVE CONFERENCE



Join online at [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

