



Work in the NATIONAL HEALTH SERVICE

March 2013/03

CALLING ALL GMB MEMBERS TO ASK A WORK COLLEAGUE TO JOIN YOU IN THE GMB

GMB YOUR CAMPAIGNING UNION

The GMB NHS Team has been working hard on your behalf. Regular meetings are taking place in NHS workplaces. GMB members in the NHS are setting the Agenda. GMB members in the NHS want support with their pay, terms and conditions, support with transfers that are taking place, support in challenging job cuts and service reorganisation and support in a national Agenda for Change Agreement amongst other areas.

LAST MONTH THE GMB PROUDLY VOTED AGAINST THE CUTS TO AGENDA FOR CHANGE AND OUR FIGHT BACK CONTINUES. ORGANISING NON UNION NHS WORKERS IS A PRIORITY – CAN YOU RECRUIT A WORK COLLEAGUE INTO THE GMB?



THIS MONTH NHS UPDATE INCLUDES

1. Pay Review Body Recommendations
2. Year 2 Pension Contributions
3. AfC including Annex E
4. Ask a colleague to join the GMB.
5. New Emerging Structures
6. GMB NHS Community Campaigning

(See page 2 of this newsletter)

HOW YOUR COLLEAGUES CAN JOIN

Joining the GMB is easy, quick and fast. You're colleagues can join via one of the following:

1. Online at www.gmb.org.uk
2. Complete application form and post to Freepost RSTX-CZTR-LCJL, GMB NHS Sector, 22-24 Worples Road, London SW19 4DD
3. Ring 020 8971 4268 and ask for the GMB NHS Sector.
4. Email nhs@gmb.org.uk
5. Ask the GMB to visit your workplace and work colleagues. Email nhs@gmb.org.uk and arrangements can be made to have a face to face meeting.

YOUR UNION – YOUR SAY

Join online at www.gmb.org.uk/join



ALL NHS WORKERS CAN GET INVOLVED

NHS workers pay and conditions are being attacked on a daily basis. AfC is just one example; a huge number of job cuts are being proposed in the NHS. Services are being moved, changed or cut. NHS workers are finding that managers are down-banding pay but not duties. NHS workers are being asked to do more in the workplace and are beginning to feel nervous and tired as to what the future is going to bring.

NHS workers, in many cases, devote a lifetime to caring for people and patient care is their top priority. It is unfair NHS workers are being treated this way.

LET'S STICK TOGETHER AND RETAIN OUR HARD FOUGHT TERMS AND CONDITIONS

Ensure your membership details are correct by registering with GMB online:

<https://www.gmb.org.uk/login>

Why Join?

GMB is Britain's fastest growing trade union. GMB is a campaigning trade union; its job is to get the best deal for GMB members at work and is committed to building a strong organisation in every GMB workplace, and so help make every workplace safer. Whoever you are, wherever you work, joining GMB is the right decision.

GMB Membership Subscriptions:

1st October 2011 rates for GMB membership will be as follows.

Full time- Grade 1 = £2.70 per week
(£11.70 per month)

Part time - Grade 2 = £1.55 per week
(£6.72 per month)

GMB NHS Monthly Update cont'd -

Pay Review Body (PRB):

NHS PRB made the following recommendations:

- A 1% increase to all Agenda for Change (AfC) pay points from 1 April 2013.
- A 1% increase to the high cost area supplement (HCAS) minima and maxima from 1 April 2013.

The 27th NHS PRB Report can be found at:

http://www.ome.uk.com/NHSPRB_Reports.aspx

Year 2 Pension Contribution Increases will be applied from next month as follows:

Up to £15,278K	0% increase
£15,279 - £21,175	0.3% increase
£21,176 - £26,557	0.3% increase
£26,558 - £48,982	1.0% increase
Over £48,983	2.4% increase

AfC including Annex E

Since the staff side voted to accept the detrimental changes which the GMB rejected, some NHS Ambulance Trusts want Annex E to also be covered by the agreement. Speak to your local NHS Ambulance Reps who are being regularly kept updated on this issue.

Ask a colleague to join the GMB.

Thousands have joined the GMB in the NHS. Our strength is in our numbers, so ask your work colleague if they are in a union and if the answer is 'NO' ask them to join the GMB today.

New Emerging Structures

The Government's agenda to dismantle the NHS becomes a step closer next month. Are you being transferred to another provider or employer? If so have you told your local GMB NHS Workplace Organiser?

GMB NHS Community Campaigning

GMB is continuing to campaign against this coalition government's attacks on the NHS. Your union co-ordinated action to defend the Whittington Hospital. The GMB Southern Region are organising a demonstration at the Brighton & Sussex University NHS Trust 6th April. GMB NHS Branches and members are organising rallies and demonstrations across the country. If you have an event you would like to publicise, email the details to nhs@gmb.org.uk

GMB NHS Structures

If you do not have a GMB Workplace Organiser in your Dept or Workplace and would like to take on the role contact your local GMB Office or email nhs@gmb.org.uk.

Join online at www.gmb.org.uk/join



WHERE DO I SEND MY COMPLETED FORM?

Just fill in parts 1, 2 and 3 or 4 below and post it to:

Freepost RSTX-CZTR-LCJL
 GMB NHS Sector
 22-24 Worples Road
 London SW19 4DD

Or hand the form below to your local GMB representative



FOR UNION USE ONLY Section Branch No Membership No Date of joining

PLEASE USE BLOCK CAPITALS WHEN COMPLETING FORM

1 TELL US ABOUT YOU

Surname	First Name		Title Mrs/Miss/Ms/Mr		Date of Birth	
Home Address	Postcode		Home Tel	Mobile	Date	
					I agree to abide by GMB Rules Signature	
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members			Email			
Bangladeshi	Black African	Black Caribbean	Black British	Chinese		
Indian	Irish	Pakistani	White	Other		

2 TELL US ABOUT YOUR JOB

NHS Employer Name	Your job
Work Address	How many hours a week do you work?
Postcode	Pay No
	Work Tel
	Pay Date

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended	<ul style="list-style-type: none"> Please start the deductions immediately and pay the amounts to the GMB I note that this agreement may be cancelled by one month's notice in writing I give permission to my employer to notify the GMB of any future change of address 	Cash <input type="text"/>
I authorise my employer to deduct from my pay each week/month the sum of	Signed: <input type="text"/>	
£ <input type="text"/>	Date: <input type="text"/>	
or other amounts as may be fixed by the GMB from time to time		

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please fill in the form and send to: Freepost RSTX-CZTR-LCJL, GMB, 22-24 Worples Road, London SW19 4DD					Originator's Identification Number					
Name and full postal address of your Bank or Building Society branch					9	7	4	3	3	0
To the Manager of	Bank/Building Society				For GMB official use only. This is not part of the instruction to your Bank/Building Society.					
Address	Postcode				If your A/C number is not available fill in your address below					
Name(s) of account holder(s)					Instructions to your Bank or Building Society Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society					
Bank/Building Society Account Number					Signature(s)					
					Date					
Bank/Building Society Sort Code					Reference number (office use only)					

Bank or Building Societies may not accept Direct Debit instructions for some types of accounts