



GMB Respect@Work

Equality & Inclusion Questionnaire

To enable us to encourage more GMB members to assist in our efforts to improve your working environment the GMB Respect@Work underpins all that the GMB union do. Respect at work is the least you can expect from your employer and work colleagues.

I would therefore be grateful if you could take a few minutes to complete the confidential attached questionnaire and return it to Joan Keane, Regional Organiser, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN.

ABOUT YOU:

Your Name

Workplace

Job Title

ARE YOU:

Male Female Transgender

AGE:

16-25 25-34 35-44 45-55 55-65 65+

DISABILITY:

Do you consider yourself to be a disabled person? Y N

RELIGION:

Baha'I Jewish Buddhist Muslim C of E

Parsi Catholic Rastafarian Sikh Christian

Hindu No religion Other (please state)

SEXUAL ORIENTATION:

Heterosexual Lesbian Gay Bisexual

Other (please state)

ETHNICITY:

A)

- White
- British
- English
- Scottish
- Welsh
- Irish
- Other

B)

- Mixed
- White and Black African
- White and Black Caribbean
- White and Asian
- Any other mixed background
- Other

C)

- Asian Asian British Asian Scottish Asian Welsh
- Pakistani Indian Bangladeshi other

D)

- Black Black English Black Scottish Black Welsh
- Caribbean African Other black background

E)

- Chinese Chinese British Chinese English Chinese Scottish
- Chinese Welsh Chinese Other Ethnic Group

CARING COMMITMENTS:

Do you have caring commitments/responsibility? Y N

Are these child care commitments/responsibilities? Y N

Are these care of parent commitments/responsibilities? Y N

Please specify any other

Do you have a flexible working arrangement at your workplace? Y N

Are you a workplace organiser/representative? Y N

Would you be interested in becoming a workplace organiser/rep? Y N
If no, what are your reasons?

To ensure that our equality and inclusion ethic is in place in every work area we are attempting to have as many GMB members from minority groups, ie women, LGBT, black & Asian, on our equality & inclusion forum.
Would you be interested? Y N

Respect@Work underpins what we do as trade unionists. How do you think we can ensure that this fundamental way of life becomes part of policy and process in your work place?.....

Would you be interested in becoming a Equality & Inclusion Champion?
Y N

If so please give your details (BLOCK CAPITALS PLEASE):

Name

Address

Post Code

GMB Union Membership Number