

# National Joint Council for Local Government Services

## Employers' Secretary:

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**To: Chief Executives in England, Wales and N Ireland  
(copies for the Finance Director and HR Director)  
Members of the National Joint Council**

9 September 2014

Dear Chief Executive,

## NATIONAL MINIMUM WAGE INCREASE 1 OCTOBER 2014

Since 1 April 2013 the hourly rate of SCP5 has been £6.45 per hour (£12,435 per annum). On 1 October the National Minimum Wage will increase from £6.31 per hour to £6.50.

In the absence of the NJC having yet reached a pay agreement for 2014/15, councils are advised that employees currently on SCP5 salaries of £12,435 or less should be paid in accordance with the National Minimum Wage Regulations 2014, with effect from 1 October as shown in the table below:

SCP	1 Apr 13	1 Oct 14
5	£12,435	£12,540

The uprated salary of £12,540 has been calculated by multiplying £6.50 by the local government standard working week of 37 hours and multiplied by 52.143 weeks.

This uprated figure should continue to be paid until such time as the NJC reaches a settlement on pay for 2014/15.

Yours sincerely

Sarah  
Messenger

Fiona  
Farmer

Brian  
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Joint Secretaries