

June 2014

GMB@ PUBLIC SERVICES

LOCAL GOVERNMENT BALLOT 2014



WE DESERVE BETTER THAN 1%

The local government employers have offered a miserly 1% for most people in this year's pay negotiations, with some extra for the very lowest paid.

HERE ARE 10 REASONS WHY WE ALL DESERVE BETTER THAN 1%

- 1 We're the lowest paid in the public sector.
- 2 We've barely had a pay award in years. There was a three-year freeze, then only 1% in 2013.
- 3 We're struggling with the rising cost of gas and electricity, childcare and other essentials.
- 4 RPI inflation is running at 2.5%. RPI is the most important measure of inflation for pay settlements.
- 5 We can't go on doing "more for less". 440,000 job losses have left us with more and more work to do.
- 6 Set against inflation, and taking increased pensions contributions into account, local-government workers have seen their pay cut in real terms by 18% since 2010.
- 7 Over half a million people in local government and schools earn less than the Living Wage (£7.65, or £8.80 in London). Experts calculate this is the minimum required for an acceptable quality of life.
- 8 If local-government pay had kept pace with inflation over recent years it would be at least around £2,000 a year higher by now.
- 9 The employers can afford a decent pay rise. Local authorities have been squirrelling money away in their reserves, up 20% since 2010. They should invest in their workforce, instead of freezing council tax to curry favour with voters.
- 10 It's about time councils, schools and other employers showed us some respect.

After consulting members, GMB is carrying out a strike ballot to authorise a legal strike. The other unions, Unite and Unison, are doing the same.

Let's stick together for a better deal, backed by the strength of the union and the protection of a legal strike ballot. If you are not already a GMB member, join today. There is a membership form on the back, or join online at www.gmb.org.uk/join.

VOTE "YES" FOR STRIKE ACTION IN THE GMB BALLOT

GMB
General Secretary: Paul Kenny
Euston Office: 22 Stephenson Way, London NW1 2HD
020 7391 6700 info@gmb.org.uk www.gmb.org.uk

UNIONLINE
YOUR TRADE UNION LAW FIRM
0300 333 0303
www.unionline.co.uk

GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. Over 612,000 workers have already joined. Only GMB members get GMB help. **IF YOU WORK YOU NEED GMB@WORK**

Join now at www.gmb.org.uk/join or fill in the form below

then hand the form to your local GMB representative, or post it to:

Freepost RSTL-ULCH-JBET GMB, 22 Stephenson Way, LONDON NW1 2HD (you do not need a stamp).

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
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GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title <input type="text"/>	Mrs / Miss / Ms / Mr	Date of birth <input type="text"/>
Home address <input type="text"/>	Postcode <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	Email <input type="text"/>
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members				
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>				
National Insurance number <input type="text"/>	I agree to abide by GMB rules <input checked="" type="checkbox"/> Signed <input type="text"/>			Date <input type="text"/>

2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	Postcode <input type="text"/>
How many hours a week do you work? <input type="text"/>	Pay number <input type="text"/>
Work phone number <input type="text"/>	Pay date <input type="text"/>

3 PLEASE SELECT WHEN YOU WOULD LIKE THE DIRECT DEBIT TO BE DEDUCTED FROM YOUR ACCOUNT

If you are paid monthly	<input type="text"/> 1st day of the month*	<input type="text"/> 15th day of the month*	<input type="text"/> Last day of the month*	* or next working day
OR if you are paid 4 weekly	<input type="text"/> 1st Friday	<input type="text"/> 2nd Friday	<input type="text"/> 3rd Friday	<input type="text"/> 4th Friday

4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch

To the Manager of <input type="text"/>	Bank/Building Society <input type="text"/>
Address <input type="text"/>	Postcode <input type="text"/>

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) <input type="text"/>	Date <input type="text"/>
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Name(s) of account holder(s)

<input type="text"/>

Bank/Building Society account number <input type="text"/>

Bank/Building Society Sort Code <input type="text"/>
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For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only) <input type="text"/>
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