



P/7/14
31 March 2014

GMB TO RECOMMEND REJECTION OF 1% LOCAL GOVERNMENT PAY OFFER AND SEEK MEMBERS' WILLINGNESS TO SUPPORT INDUSTRIAL ACTION

Following the local government employers 2014 pay offer of 1% plus extra for the lowest 5 spinal column points (worth 1.07% overall), GMB held a national meeting of shop stewards and representatives to determine our next steps. It was unanimously agreed:

- To consult all affected GMB members on the offer
- To recommend that members reject this offer
- To ask members if they are prepared to take industrial action to secure a better deal and stand up for their future.

I think this is a very clear mandate which I will put into place so that we consult our members during April. If the members so decide, we will then prepare a formal industrial action ballot which we will hold in June. Again, if it is the decision of our members, we would then authorise industrial action to take place in early July.

GMB and the other unions are seeking a £1 an hour increase. The employers are offering just over 1%. That goes nowhere near meeting the losses we have suffered and still leaves local government pay just above the legal minimum. So a strong reaction is absolutely necessary to break the cycle of poverty pay in local government.

I will let you know when we have the consultation arrangements in place.

Brian Strutton
National Secretary - Public Services

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