

IF YOU HAVE HAD A LETTER FROM HMRC REGARDING UNPAID TAX – ACT NOW

Dear GMB Member

You may have recently received a letter from HMRC regarding unpaid tax. It seems there is a problem with unpaid tax relating to the pay of many ASDA employees. This is not your fault. The company is pointing the finger at HMRC for this problem. HMRC is apparently blaming ASDA. Whatever the truth of the matter, it is ordinary GMB members like you who are suffering because of something totally out of your control.

If you have received a letter from HMRC you are advised to complete the pro-forma letter and return it to HMRC as a matter of urgency. It is important that you take this action to protect your position.

As you would expect, GMB is demanding answers about exactly what has gone wrong. Somebody needs to be held to account for this error, which is causing a lot of upset and anger for GMB members. GMB will get to the bottom of exactly who is responsible for this failure, but in the meantime, I don't want you to worry as GMB is making it top priority.

Many GMB members in ASDA have no confidence in the system the company is supposed to be putting in place to provide advice and guidance to those employees who have received a letter from HMRC. GMB has therefore produced a pro-forma letter which can be sent to HMRC by members. This is a GMB letter, drafted by the union's solicitors, for the use of GMB members only.

HMRC does have a right to demand the money it is owed. By sending in the attached letter, GMB hopes that will allow time for this mess to be investigated and sorted out, and for ASDA to make good on the money due.

If there are individuals in your workplace who are not GMB members they can join GMB and use the letter. Again, I must stress that this is a GMB letter and it cannot be used by non-members. ASDA employees can join GMB online at www.gmb.org.uk/join or by completing and returning the application form on the back of this letter.

GMB members will be kept advised of any further developments on this matter.

Yours sincerely,



Mick Rix

SAY YES TO SECURITY AT WORK

As a GMB member you are much more **secure** at work because you are part of an **effective** union of 619,000 members. Whether you work full-time or part-time—whatever job you do—GMB can **help** you.

GMB

GMB@WORK

HOW DO I JOIN?

Joining GMB has never been easier, join online at www.gmb.org.uk/join or just fill in parts 1, 2 & 3 of the form below, then just simply choose one of the following methods to get the form to us:

Just fill in parts 1, 2 and 3 in the form below. Hand the form to your local GMB organiser or post it to: FREEPOST RSTL—ULCH—JBET, GMB, 22 Stephenson Way, LONDON NW1 2HD (you do not need a stamp), tel 020 8947 3131. If you have any questions contact your local GMB office, email info@gmb.org.uk or visit

www.gmb.org.uk/join

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname	<input type="text"/>	First name	<input type="text"/>	Title	Mrs/Miss/Ms/Mr	Date of birth	<input type="text"/>	<input type="text"/>	<input type="text"/>
Home address	<input type="text"/>		Home Tel	<input type="text"/>		Email	<input type="text"/>		
	Postcode		Mobile	<input type="text"/>		I agree to abide by GMB rules Signature	<input type="text"/>		
Date	<input type="text"/>	<input type="text"/>	<input type="text"/>	We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members Bangladeshi <input type="checkbox"/> /Black African <input type="checkbox"/> /Black Caribbean <input type="checkbox"/> /Black British <input type="checkbox"/> /Chinese <input type="checkbox"/> /Indian <input type="checkbox"/> /Irish <input type="checkbox"/> /Pakistani <input type="checkbox"/> /White <input type="checkbox"/> /Other: <input type="text"/>					

2 TELL US ABOUT YOUR JOB

Employer	<input type="text"/>	Your job	<input type="text"/>						
Address where you work	<input type="text"/>		How many hours a week do you work?	<input type="text"/>	Pay No	<input type="text"/>			
	Postcode		Work Tel	<input type="text"/>		Pay Date	<input type="text"/>	<input type="text"/>	<input type="text"/>

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

I authorise my employer to deduct from my pay each week/month the sum of £ or other amounts as may be fixed by the GMB from time to time.

- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form and send to FREEPOST RSTL—ULCH—JBET, GMB, 22 Stephenson Way, LONDON NW1 2HD

Name and full postal address of your Bank or Building Society branch

To the Manager of	Bank/Building Society
Address	
	Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Service User Number

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept Direct Debit instructions for some types of account