



NEWSBRIEF  
For GMB Members in  
ASDA DISTRIBUTION

October 2011 – No 89

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## CLERICAL & ADMIN PAY 2011

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Dear Colleagues

You will be aware by now that the company honoured its agreement, negotiated by your GMB NJC, to make a “holding payment” of 2% to you, to be paid in October 2011.

Firstly, may we correct any confusion which has arisen, probably by local management misinforming you. This payment is not a full and final payment. This is an initial payment, and more payments should be negotiated via the forthcoming negotiations which are due to take place on pay and the restructuring proposals.

Your NJC have now collated all the information which was gathered through the consultation exercise recently undertaken with clerical members, via your local site GMB stewards. We are very grateful to those GMB stewards and clerical members who participated in the consultation. We hope that, once completed, the document setting out the GMB pay claim and response to the restructuring, based on the consultation exercise, will meet with your approval.

Your NJC is meeting in the week commencing Monday 24<sup>th</sup> October to review the draft GMB bargaining document, and once final sign-off is agreed, we will distribute this to local depots, and to your local GMB reps. We will also give the company an advance copy, prior to the negotiations which will commence on 9<sup>th</sup> November 2011.

Clerical and admin members will be kept fully updated on progress.

Yours sincerely

*Mick Rix*

**Mick Rix**  
**National Officer**