

HOW TO JOIN

Just fill in the form below and hand it to your local GMB representative or post it to GMB Yorkshire & North Derbyshire region, FREEPOST NEA524, Grove Hall, 60 College Grove Road, Wakefield WF1 3SY (you do not need a stamp).

£10.60 four weekly (full time) or £6.00 four weekly (part time)
 £2.65 per week if you work 21 hours or more
 £1.50 per week if you work 10-20 hours
 80p per week if you work less than 10 hours

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth
 Home address Home Tel Email
 Postcode Mobile I agree to abide by GMB rules Signature
 Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
 Bangladeshi Black African Black Caribbean Black British Chinese Indian Irish Pakistani White Other

2 TELL US ABOUT YOUR JOB

Employer Your job
 Address where you work How many hours a week do you work?
 Postcode Pay No
 Work Tel Pay Date

3 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please fill in the form and send to GMB Yorkshire & North Derbyshire Region, Grove Hall, 60 College Grove Road, Wakefield WF1 3SY
 Name and full postal address of your Bank or Building Society branch
 To the Manager of Bank/Building Society
 Address Postcode
 Name(s) of account holder(s)
 Bank/Building Society Account Number
 Bank/Building Society Sort Code
 Reference number (Office use only)
 Originator's Identification Number 9 7 4 3 3 0
 (For GMB official use only. This is part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.)
 Instructions to your Bank or Building Society. Please pay GMB Direct Debits from the account detailed in this instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.
 Signature(s)
 Date
Some Building Societies may not accept Direct Debit instructions for some types of account

GMB @WORK IN ASDA

GMB— your union in ASDA

Are you owed wages?

It has been brought to our attention that many of you are still having problems with your wages, either being paid incorrectly or owed money from previous pay periods. If this is a problem you are facing then it is important you contact the GMB immediately so that we can help address these issues without further delay. It is important that you raise these issues without delay as legal deadlines may be missed otherwise. GMB members are entitled to our assistance throughout this whole process in claiming back any money which is owed to you.



Do you have a contract of employment?

We are aware that many of you still do not have copies of your contracts of employment. This is leading to issues with your shifts, contracted hours and other areas of your terms and conditions which could easily be resolved if you had a contract. It is essential that all colleagues have a written statement of employment particulars which outlines their main employment rights including contracted hours. By law this should be received by colleagues within 2 months of their start date. Some members have contracts stating that their contracted hours are a lot less than the hours they are actually working. You need to have your contracted hours stated on your contract so that your hours are reflected in your holiday and sick pay. GMB members can receive the support of the Union in challenging these issues and getting them resolved. If any of these issues affect you please contact your Union Representative in the first instance. In the absence of a Union Representative please contact the Regional Office on 0845 337 7777



Newsletter



ASDA to create a further 5000 jobs

Asda announced that it is going to invest £500 million in 2012 in expanding its stores, living outlets and supermarkets which should create 5000 jobs across the UK. In 2011 it recruited 30,000 staff when it opened new stores and took over 147 Netto sites, 38 of which were in the Yorkshire and North Derbyshire Region. It also plans to revamp the old Netto Distribution Centre in South Elmsall. With the GMB's network of members and Workplace Representatives expanding the membership and organisation further which in turn will give us more collective strength when dealing with your terms and conditions.

If you want to get involved in organising and recruiting within your workplace or within your ASDA Branch please contact **0845 337 7777** and ask to speak with Lynn Brook or Rachel Harrison

Unfair dismissal legislation changes

As of 1st April 2012 the Government are increasing the qualifying period required before you are able to make a claim for Unfair Dismissal. Currently, an employee gains employment rights once they have worked continuously for an employer for 1 year. When an employer dismisses an employee after they have 1 years service there has to be a valid reason for the dismissal and all internal procedures should have been exhausted first. Due to the changes to legislation which are being brought in employees starting work on or after 1st April 2012 will not gain employment rights until they have completed 2 years continuous service. It is essential now more than ever that you join a Union so that you can ensure you have the maximum protection of your employment and protect yourself as much as possible from Unfair Dismissal. To join the GMB please log onto www.gmbyorkshire.org.uk or phone 0845 337 7777 for an application form.

Claim tax back for washing your uniform

You may be entitled to claim money back from the Inland Revenue for washing your own uniform! Asda requires you to wear a uniform and does not provide you with any laundry tokens or facilities. This means you can request a rebate on the tax you have already paid dating back upto 6 years and also have your tax code changed so you pay less next year! It is free to find out whether you are entitled to a refund. Contact our local representative or call 0845 337 7777 who will be able to provide you with a standard letter to send to the Inland Revenue.



Keep your GMB membership up to date

It is important that you inform GMB of any changes to your home address and contact details, your bank account details if you pay via direct debit, your employer, job or contracted hours. We can then ensure that you continue to receive the full protection of GMB membership and we can keep you updated on relevant issues, benefits and services. Call 0845 337 7777 to up date your details!

Thompson's Solicitors

Thompson's Solicitors there to support you in and out of workplace Accident Claims

Thompson Solicitors are an ethical firm of Solicitors and only work on behalf of GMB members. There are no costs to you and you keep 100% of any compensation which is won for you. You have direct contact with the solicitor handling your claim. Your family can also use this service through your membership. So easy to use, for further information call us on:

0845 337 7777

Discounted Legal Services

Free Advice on all legal issues

Free Will service for you and your partner

Free criminal cover for members and their families on work-related issues

Discounted conveyance and matrimonial issues

Your family can also use this service through your membership



Become a workplace representative

We aim to have a Workplace Representative in every ASDA Store and Supermarket and we already have a good network of Representatives across the Region.

Should you wish to become a Representative in your Store please contact

**Lynn Brook or Rachel Harrison on
0845 337 7777**

or

lynn.brook@gmb.org.uk
rachel.harrison@gmb.org.uk



If you require assistance please contact your local Representative in the first instance or call **0845 337 7777**

To join fill in the application form overleaf or online
www.gmbyorkshire.org.uk - JOIN NOW - Don't wait until it's too late