



# NEWSBRIEF

For GMB Members in

# ASDA

# DISTRIBUTION

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## AGENCY WORKERS & THIRD PARTY DRIVERS

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Dear Colleagues

The Union has continued to raise the issue of agency workers and third party drivers. There is some suggestion that health and safety training and provision for these workers may be lacking.

Any examples of poor practice; the use of unsuitable vehicles or equipment; lack of personal protective equipment or agency workers having to provide their own personal protective equipment, should be reported to shop stewards and the issues taken up with management locally in the first instance.

I would like feedback via the shop stewards of any bad practice we identify on sites. As trade unionists we have a moral obligation to challenge exploitative or bad practice which affects any worker on site. Long term it undermines Union organisation.

**Remember agency, temporary and 3rd part drivers  
can be recruited into the union!**

Asda senior management have requested information about any bad practice that is uncovered too. The Company are no doubt aware of the fact that poor treatment of workers, not employed on permanent contracts, can attract negative publicity and see management falling foul of legislation. For instance, on health and safety, the Company has a responsibility for anyone working on their sites

**GMB supports maximising the number of workers employed on permanent contracts of employment.**

A handwritten signature in black ink, appearing to read 'Gary Smith'.

**GARY SMITH  
NATIONAL SECRETARY  
GMB – COMMERCIAL SERVICES SECTION**

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**YOUR VOICE IN ASDA  
GMB COMMERCIAL SERVICES SECTION**