

GMB SLAMS 'WE'RE LISTENING' CLAIM AS COLLEAGUE CIRCLE SAYS: IF YOU ARE COLD AT WORK JUST WORK HARDER

GMB negotiators were stunned to hear that a recent Colleague Circle reaction to a request for more personal protective clothing to protect cold employees was that they should work harder.

This attitude clearly shows that GMB members' demand for independent Health & Safety Committees is necessary. Only when Health and Safety issues are treated seriously will GMB members begin to believe the company's 'We're Listening' claim.

GMB members working in cold areas at Asda tell GMB that the company is failing in its legal duty to supply free Personal Protective Clothing (PPC) and warm wear and that they are cold. This must change.



Whatever your job at Asda there is a legal requirement on Asda to deal with any risks and hazards that you may be exposed to. One of the most important factors for Asda workers is PPC. Identifying this need is simple. Any Asda employee working in a cold environment, whether refrigeration, doors open to the outside or filling freezers, are likely to get cold. If the risk assessment identifies that your job requires PPC or warm wear then there is an absolute obligation for Asda to provide it free of charge. It is ASDA's responsibility to pay for it as you are working on their premises.

Providing PPC is a non-confrontational issue in virtually every other workplace in the UK. Why can't ASDA be the same?

GMB MEMBERS DEMAND that Colleague Circles are provided with a breakdown of Asda's budget to cover all health & safety matters including the free issue of Personal Protective Clothing.

As Asda's operating profit for year ending 31st December 2007 was £643.5 million, it can well afford to increase its spending on PPC and more for its hard working staff.

GMB MEMBERS WANT TO KNOW

- **How much** does ASDA put aside to meet its legal obligations under UK health and safety legislation?
- **How much** has Asda spent on supplying warm clothing to its workforce in the last five years?
- **How is** the annual budget for health & safety distributed across the business of Asda?
- **Has Asda** supplied you with warm wear in the last 12 months?

WHAT YOU CAN DO NOW TO HELP IMPROVE PAY AND CONDITIONS

- Join GMB and sign up to be a GMB Representative in your workplace
- Support the GMB Charter for Asda Stores Workers
www.gmb.org.uk/asdaupdates

Join GMB for protection in the work place
Just visit www.gmb.org.uk or contact one
of the representatives below

GMB

GMB@ASDA

CONTACT US LOCAL GMB OFFICES

GMB Scotland Christina Clark 0131 558 7720
Mick Conroy 0141 332 8641

GMB North West & Irish Region
Giovanna Holt 0161 485 8111

GMB Yorkshire & North Derbyshire Region
Neil Derrick 01924 882255

GMB Birmingham & West Midlands Region
Martin Hird 0121 550 4888

GMB South Western Region
Clive James 02920 491 260

GMB Northern Region Mick Hopper 0191 233 3930

GMB Southern Region Jeff Goswell 020 8397 8881

GMB Midland & East Coast Region
Martin Allen 0115 960 7171

GMB London Region Glen Holdom 07974 251723

HOW DO I JOIN? JOIN ONLINE AT WWW.GMB.ORG.UK

Or just fill in parts 1, 2 and 3 in the form below.

Hand the form to your local GMB representative or post it to:
GMB, FREEPOST RRRS-KSGH-REKT, Cavendish House, 369 Burnt
Oak Broadway, EDGWARE, HA8 5AW (you do not need a stamp).

If you have any questions contact your local GMB office,
email info@gmb.org.uk or visit our website www.gmb.org.uk

**DO NOT GIVE THIS FORM TO ASDA, SEND IT DIRECTLY
BACK TO GMB.**

FOR UNION USE ONLY Section Branch No Membership No Date of joining A2

GMB MEMBERSHIP APPLICATION FORM PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home Tel Email

Postcode Mobile I agree to abide by GMB rules Signature

Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Irish / Pakistani / White / Other:

2 TELL US ABOUT YOUR JOB

Employer Store number

Store Your job

Address where you work Postcode How many hours a week do you work?

Pay No

Work Tel Pay Date

3 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT

Please fill in the form and send to **GMB, 22-24 Worples Road, London SW19 4DD**
Name and full postal address of your Bank or Building Society branch

Originator's Identification Number

9 7 4 3 3 0

To the Manager of Bank/Building Society
Address

Postcode

For GMB official use only. This is not part of the instruction to your Bank/Building Society.
If your A/C number is not available fill in your address below.

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Instructions to your Bank or Building Society.

Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept Direct Debit instructions for some types of account

