

# TELL ANDY—LET'S SEE IF HE REALLY IS LISTENING

## GMB, THE TRADE UNION RECOGNISED BY THE ASDA WAL-MART GROUP

GMB knows that the most effective way for a company to reduce accidents in a workplace, and look after the welfare and wellbeing of its workers, is to put in place independent safety committees.



There have been many accidents that ASDA workers have suffered whilst carrying out their duties, which to date have cost the company over £1.8million in personal injury compensation. GMB believes that ASDA could provide better safeguards to its workers if it were to introduce a network of independent safety committees as the vast majority of private and public sector employers do.

**ASDA, like their competitors, should be relaxed about introducing independent health and safety committees. It makes sense.**

GMB the union for ASDA workers is prepared to work with the company to introduce independent safety committees. GMB believe that these committees will protect our members and reduce ASDA's exposure to workplace injury claims.



## Dear Andy, TELL ANDY SUGGESTION SCHEME

I understand that ASDA have paid out over £1.8 million in personal injury compensation in the last five years, to workers who have had an accident in their store/depot. I would like to suggest that the company introduce a network of independent GMB health and safety committees. This would not only minimise the number of accidents but would also reduce the level of compensation paid out by the company.

It seems to me that if a voluntary GMB Safety Representative who costs the company nothing, could save £1.8 million you would at least give it a go. If it doesn't work, what have you lost—NOTHING.

## 'TELL ANDY' IS A COMPANY-WIDE STAFF SUGGESTION SCHEME FOR ASDA EMPLOYEES

GMB says take advantage of the scheme launched by ASDA in 1992 for any ASDA worker to submit an idea or a suggestion which could have benefit to the whole Company directly to Andy Bond, ASDA's Chief Executive. GMB members should use the 'Tell Andy' Suggestion Scheme to suggest if the company puts in place a network of independent health and safety committees that would help save ASDA, £1.8 million and improve the working environment, benefitting ASDA financially.



I work at ASDA Store

My name is:

**ANDY, WHAT IS YOUR VIEW?**

Join GMB for protection in your workplace  
Just visit [www.gmb.org.uk](http://www.gmb.org.uk) or contact the GMB  
Workplace Organiser for your area listed below

**GMB**

**GMB@ASDA**

**FOR UNION USE ONLY** Section    Branch No     Membership No         Date of joining    A2

**GMB MEMBERSHIP APPLICATION FORM** PLEASE USE BLOCK CAPITALS

**1 TELL US ABOUT YOU**

Surname  First name  Title  Mrs/Miss/Ms/Mr Date of birth

Home address  Home Tel  Email

Postcode  Mobile  I agree to abide by GMB rules Signature

Date    We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members  
Bangladeshi  Black African  Black Caribbean  Black British  Chinese  Indian  Irish  Pakistani  White  Other:

**2 TELL US ABOUT YOUR JOB**

Employer  Store number

Store  Your job

Address where you work  Postcode  How many hours a week do you work?

Pay No  Work Tel  Pay Date

**3 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT**



Please fill in the form and send to **GMB, 22-24 Worples Road, London SW19 4DD**  
Name and full postal address of your Bank or Building Society branch

To the Manager of  Bank/Building Society  
Address  Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Originator's Identification Number  9  7  4  3  3  0

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

**Instructions to your Bank or Building Society.**  
Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept Direct Debit instructions for some types of account

**HOW DO I JOIN? JOIN ONLINE AT [WWW.GMB.ORG.UK](http://WWW.GMB.ORG.UK)**

Or just fill in parts 1, 2 and 3 in the form above.  
Hand the form to your local GMB representative  
or post it to: FREEPOST RRRS-KSGH-REKT, GMB, Cavendish House,  
369 Burnt Oak Broadway, Edgware HA8 5AW (you do not need a stamp).

If you have any questions contact your local GMB office,  
email [info@gmb.org.uk](mailto:info@gmb.org.uk) or visit our website [www.gmb.org.uk](http://www.gmb.org.uk)  
**DO NOT GIVE THIS FORM TO ASDA, SEND IT DIRECTLY  
BACK TO GMB.**

**CONTACT US LOCAL GMB OFFICES**

<b>GMB Scotland</b> Paul Grieve 0141 332 8641	<b>GMB South Western Region</b> Mervyn Burnett 02920 491 260
<b>GMB North West &amp; Irish Region</b> Giovanna Holt 0161 485 8111	<b>GMB Northern Region</b> Mick Hopper 0191 514 2634
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