



# NEWSBRIEF

For GMB Members in

## ASDA

# DISTRIBUTION

May 2009 - 24

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## LONG TERM SICKNESS

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Dear Asda Members

At the Distribution NJC the Trade Union Side raised the issue of possible discrepancies on the payment of bonus for those who are on long term sick.

At the NJC on 13<sup>th</sup> May the Company confirmed that there was no consistency between Stores and Distribution. If an employee is off sick with a long term health problem that is covered by the Disability Discrimination Act and should be paid full bonus.

If a member has long term health problems and has not received their full bonus it may be worth querying whether the member's health condition could be covered by the DDA. Members are often not aware that a long term health issue actually may be covered by the Disability Discrimination Act.

If you are in doubt in the first instance seek advice from a Senior Shop Steward.

**Support Your Union**  
Join Online – [www.gmb.org.uk/join](http://www.gmb.org.uk/join)

A handwritten signature in black ink, appearing to read 'Gary Smith'.

**GARY SMITH**  
**NATIONAL SECRETARY**  
**GMB – COMMERCIAL SERVICES SECTION**