



NEWSBRIEF

For GMB Members in

ASDA

DISTRIBUTION

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WAR COMMITTEES

Dear Asda Members

As you will probably be aware, GMB has registered extreme misgivings about the operation of WAR Committees, particularly over their attributing of blame when investigating accidents. Apportioning blame through the WAR Committees has resulted in individual members losing out financially.

Following the withdrawal of GMB Shop Stewards from WAR Committees we have had a number of discussions with the Company about our concerns. We revisited this issue when in the course of discussions about the National Health & Safety Forum. It seems the Company does want to discuss a new way of reviewing accidents on a weekly basis that would not involve determining whether the accident was blame worthy or non blame worthy. We will need to undertake further work on this issue, but it is positive that the Company is apparently recognising our concerns.

GMB believes that it is appropriate that accidents are properly investigated and any learnings taken on board. Shop Stewards, Safety Reps and members will be kept advised of developments.

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A handwritten signature in black ink, appearing to read 'Gary Smith'.

GARY SMITH
NATIONAL SECRETARY
GMB – COMMERCIAL SERVICES SECTION