

LOCAL GOVERNMENT PENSION SCHEME

REDUCTIONS IN PENSIONABLE PAY

Under the current Regulations, Local Government Pension Scheme (LGPS) benefits are calculated on final pay. Final pay is normally the pay you paid pension contributions on in your last year of employment or, either of the previous 2 years (“best of the last 3 years”), if these are higher. However, if pensionable pay is reduced or restricted within 10 years of leaving or retiring from the Scheme, under any of the following circumstances;

1. because you choose to be employed by the same employer at a lower grade or responsibility.
2. for the purpose of achieving equal pay in relation to other employees at the same employer.
3. as a result of a job evaluation exercise.
4. because of a contractual change affecting pensionable emoluments.
5. because of a restriction to future pay increases that may adversely affect final pay.

you can choose to have “pay protection.” Protection allows the Pension Section to look back at the previous 13 years pensionable pay and use the best average of any 3 consecutive years, ending 31 March in the calculation of LGPS benefits.

If you wish to apply for “pay protection” please sign the following declaration:-

1. I hereby confirm that my pensionable pay has been reduced or restricted under one or more of the five circumstances above.

2. I hereby confirm that I choose to have protection allowing my LGPS benefits to be calculated using the best average of any consecutive 3 years in the last 13 years (ending 31 March).

3. I hereby confirm that I am an active contributor to the LGPS and I will not leave or retire from the LGPS within one month of signing this form.

SIGNED _____ **DATE** _____

FULL NAME _____ **NI NUMBER** _____

EMPLOYER _____ **PAYROLL NO** _____

Please return this form to; Pension Section, Derbyshire County Council, County Hall, Matlock, Derbyshire DE4 3AH

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