

## Remploy Consortium of Trade Unions

### Pay Claim 2013/2014 as presented to Remploy management on 6<sup>th</sup> March 2013

The pay claim was presented verbally to Remploy management during a meeting held on 6<sup>th</sup> March 2013. The meeting was held at the GMB Euston Offices, 22 Stephenson Way, Euston, London NW1 2HD. A list of those present at the meeting is given in Appendix 1

The Consortium of Trade Unions' pay claim for 2013/14 is:-

1. The Pay Claim anniversary date be moved to 1<sup>st</sup> April of each year ie any changes implemented as a result of the pay review are backdated to 1<sup>st</sup> April of the year of the claim.
2. An increase on base pay of 3.6%
3. In line with an earlier agreement, complete consolidation of the bonus. The amount of bonus that is outstanding is £1.25
4. The Leading Hand payment to be increased by £2.00.
5. After 2013/14 Leading Hand increases to be linked to ie at the same % rate as the increase applied to base pay.
6. Progression payments to be unblocked and allowed to continue in the future. This applies across Remploy, so progression payments in ES and in other parts of Remploy are made.
7. The right to be reimbursed for, or for payment to be made directly by the Company for, SIA Certification for CCTV operatives to be included within the Accord so it becomes a contractual term for those who require such certification. Currently SIA certification has to be renewed every three years.
8. The redundancy payment to be amended in the Accord so every employee receives a minimum payment that is equivalent to 12 months' wages or salary with an additional lump sum of £5,000.00

## **Appendix 1**

### Meeting attendees

#### For Remploy

Alan Hill (Enterprise Business Director)

Jean Cabena (HR Director)

Chris Addy (Enterprise Business Finance Director)

Peter Ball (EB)

Anne Smith (HR)

#### For the Consortium of Trade Unions

Kevin Hepworth - Unite Lead Officer for Remploy and Consortium Chair

Jerry Nelson - GMB National Secretary, Manufacturing Section, Secretary to the Consortium

Grant Williams - Community National Operations Team

Philip Brannan – GMB (Remploy)

James Stribley – GMB (Remploy)

Linda Menzies – Unite (Remploy)

Ian Carr – Unite (Remploy)

Mick Wilde – GMB (Remploy)

Joe Smith – GMB (Remploy)

Colin Cuthbert – Community (Remploy)

Wayne Roberts –Unite (Remploy)

Tony Gledhill - GM

