



Thursday, 13 June 2013

To All Trade Union Members in Remploy

Furniture Business Update

Trade Union Representatives from the consortium have today met with Senior Managers from Metalliform Ltd and the Engineers Employers Federation form an initial meeting on the possible sale of the Furniture Business.

It was made clear from the outset of the meeting that the sale is NOT a “done deal” and no commitments have yet been made on the sale, the Trade Union side also made it very clear that we would not be committing ourselves to any agreements until the membership had been consulted and proper negotiations have been arranged. However it was also made clear by Metalliform, if they were to buy the business it would be very likely that site or sites may close and a reduction of employees would be needed. They also indicated they would wish to reach agreements with the Trades Unions on changes to the Terms and Conditions for the future. These changes would include: Rates of Pay, Length of working week, Redundancy Pay and Sickness absence policy.

.A further meeting is scheduled for the 12th July at which a Shop Steward/Staff Rep from each Furniture site will be invited to attend.

Pay Update

The consortium met with the Company for the third meeting of the pay negotiations on Wednesday the 12th June.

As the Phase 2 closure programme is now well on the way, it was decided not to prolong the negotiations on the pay element as this is subject to the DWP and Treasury Guidelines and is therefore unlikely to be improved. The Consortium therefore agreed to the offer of 1% which is backdated to the 1st of May. Other outstanding elements of the Pay Claim are still on the table for negotiation and another meeting is scheduled for the 24th July. There will also be a meeting of the Pensions Committee on that day as well.

A handwritten signature in black ink, appearing to read "Jerry Nelson".

Jerry Nelson Secretary

A handwritten signature in black ink, appearing to read "Kevin C. Hepworth".

Kevin Hepworth Chair