

Our Ref: PD/ayw/007

31st January 2012

For the attention of all Remploy Shop Stewards

Dear Colleagues

Industrial action and continuing dispute

You should be aware that all our members at Remploy Chesterfield and Springburn, Glasgow withdrew their labour in pursuit of an official dispute on the 26th January 2012. Picket lines were set up at both factory sites and I am pleased to report that 100% of those involved turned up to picket each site.

A continual overtime ban is now in place and we hope to meet the company again in February.

The dispute is about protecting the current Remploy terms and conditions. Remploy senior management has entered into a partnership with a major company called Webster Shoes and formed a new company called R Healthcare.

Already 8 non-disabled employees have started working in Chesterfield and we understand that the terms and conditions of these employees are less favourable than those paid in Remploy. There is now a two tier pay structure operating in Remploy.

The trade unions and Consortium are suspicious of this partnership and see it as a backdoor method of introducing privatisation.

We are urging everyone working in Remploy to support our members in Chesterfield and Springburn, Glasgow. **Please remember that your factory could be next!**

We are also asking all union members in Remploy to make collections within their own factories in order to support this continuing dispute.

Cheques should be made payable to the **Remploy Fighting Fund** and sent:

c/o Phil Davies
GMB National Secretary
22/24 Worple Road
Wimbledon
SW19 4DD

Thank you in anticipation of your support.

Yours sincerely

A handwritten signature in black ink that reads "P. Davies". The signature is written in a cursive style with a large initial "P" and a long, sweeping underline.

PHIL DAVIES
National Secretary – Manufacturing Section