



12th July 2010

TO: ALL REMPLOY SHOP STEWARDS

Change of Occupation Health Service for Remploy – 16th July 2010

Some time ago the company informed the trade unions that a change was being made to the delivery of the current Occupational Health service in Remploy. These changes would be delivered by Employment Services and the current providers would no longer be used.

At this meeting the trade unions were promised full consultation before any changes took place. This never happened. The trade unions believe that the new arrangements are in breach of the Remploy National Accord and therefore a breach of your contract.

If we accept the new service as it is being offered you could be faced with home visits when you are off sick from work. This new service has not been agreed with the trade unions and the last thing people want is someone turning up on the doorstep uninvited when they are off sick from work.

The trade unions have reservations about the intentions of the company and we believe the new changes could lead to disciplinary action against our members.

We are advising you that you do not have to use this service. The trade unions are asking you to boycott the new arrangements until a proper agreement has been reached between the company and the trade union negotiators.

Yours fraternally

A handwritten signature in black ink that reads 'P. Davies'.

PHIL DAVIES
Secretary of the Remploy
Consortium

A handwritten signature in black ink that reads 'Kevin C. Hephworth'.

KEVIN HEPWORTH
Chair of the Remploy
Consortium