

GMBYOUR UNION IN
SCHOOLS

SCHOOL WORKFORCE NEWS

Issue 20 Yorkshire & North Derbyshire

April 2013

...nursery nurses, classroom assistants, secretaries, bursars, school meals staff, TAs, learning support practitioners, sitekeepers, learning mentors, cover supervisors, administrators, cleaners, librarians, midday supervisors, personal care assistants, technicians, HLTAs, School Business Managers.....**GMB, your union in schools**

LOCAL GOVERNMENT PAY OFFER IS 1% NO STRINGS ATTACHED

Last week the national local government employers sent GMB and the other TUs their 'final' offer for 2013 pay. If accepted this offer would apply to all schools covered by the NJC (Green Book), if you are unsure whether this applies to you, check your contract of employment. The offer is a 1% increase to all pay points and to remove spinal column point 4 (the lowest pay point meaning some 20,000 people would move up to point 5). There are no changes to terms and conditions, that is to say there are no strings. The increase, if accepted, will be applied from 1 April 2013.

The next step is that GMB and the other TUs will consider this offer, and for GMB I can confirm that we will put it to members to vote whether to accept or reject it and I will send out further details in due course.

You may recall that the earlier negotiations had resulted in an offer of either 1% with some detrimental changes to conditions or a lower value offer without changes. Therefore the progress we have made by continuing negotiations has been to remove the detrimental strings and instead add a small improvement for the very lowest paid.

In their offer letter, the national employers make some significant comments about their views on the future of local government national negotiations. They allude to trade

union reluctance to negotiate on reform of some Green Book terms and conditions, and say that they believe there is little chance of negotiations on these reforms making any progress in the near future. As a result, they will now consult with councils and regional employers on the future of national negotiations, and encourage local employers to seek changes to national terms and conditions.

I want to be very clear that GMB has at no point failed to engage in negotiations nor have we given any impression other than our total commitment to national negotiations and national conditions, which I know are of particular concern to those of you working in academies which are currently covered by the NJC. I want to be equally clear that any attempt by any employers to break any national conditions will be resisted strongly.

Finally, at this stage I just want to say that although the pay freeze has been broken, it is very disappointing that the offer is only 1%. On average this will equate to about £2.50 a week* for most Support Staff (before tax and pro-rating).

GMB will inform you of the consultative arrangements shortly.

Bill Chard Lead Schools Officerbill.chard@gmb.org.uk

Join GMB online at

www.gmbyorkshire.org.uk

* For a £13,000 FTE Salary

If you would like GMB to visit your school regarding the offer or any other issues please contact Jessica Carrington on 01924 887268 email Jessica.carrington@gmb.org.uk who will be happy to arrange a meeting.

SAY YES TO SECURITY AT WORK

As a GMB member you are much more **secure** at work because you are part of an **effective** union of 700,000 members. Whether you work full-time or part-time — whatever job you do — GMB can **help** you.

Term-Time Only £6.72 per month

How do I join?



Just fill in the form below and hand it in to your local GMB workplace organiser, or post it to GMB Yorkshire and North Derbyshire region, FREEPOST NEA524, Grove Hall, 60 College Grove Road, Wakefield WF1 3SY (you do not need a stamp).

JOIN GMB AT

www.gmbyorkshire.org.uk

Or if you have any questions call **0845 337 7777**



Remember – GMB membership covers you for all of your jobs, wherever you work. GMB contributions are £2.70 if you work 21 hours or more per week, £1.55 if you work between 10-20 hours per week and just 85p if you work less than 10 hours per week. *85p rate excludes cash benefits

FOR UNION USE ONLY Section Branch No Membership No Date of joining

GMB Yorkshire and North Derbyshire region membership application form

1 TELL US ABOUT YOU

Surname First name Title Mrs/Miss/Ms/Mr Date of birth

Home address Home Tel Email

Postcode Mobile I agree to abide by GMB rules Signature

Date We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members
 Bangladeshi / Black African / Black Caribbean / Black British / Chinese / Indian / Pakistani / White / Other

2 TELL US ABOUT YOUR JOB

Employer Your job

Address where you work Postcode

How many hours a week do you work? Pay No

Work Tel Pay Date

3 CHOOSE EITHER AUTHORISATION OF DEDUCTION OF YOUR TRADE UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of £ or other amounts as may be fixed by the GMB from time to time.
- Please start the deductions immediately and pay the amounts to the GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify the GMB of any future change of address.

Signed Date

4 OR INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY DIRECT DEBITS



Please fill in the form and send to **GMB Yorkshire & North Derbyshire Region**, Grove Hall, 60 College Grove Road, Wakefield WF1 3RN

Name and full postal address of your Bank or Building Society branch

To the Manager of Bank/Building Society

Address

Postcode

Name(s) of account holder(s)

Bank/Building Society Account Number

Bank/Building Society Sort Code

Reference number (Office use only)

Service User Number

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Instructions to your Bank or Building Society.
Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s)

Date

Banks or Building Societies may not accept instructions for some types of account