

SECURITAS GMB MEMBERS BULLETIN

UPDATE FROM YOUR NNC REPS



Bulletin No 1/ January 2013

Dear Members

Monthly Pay

You will be aware of the company intention to move those remaining employees on weekly or fortnightly pay to monthly pay.

The proposals have been subject to consultation with your GMB reps through the National Negotiating Committee (NNC).

GMB were looking for some improvements for the transitional arrangements and pay back options to be spread over 3, 5 or 10 months. The company has advised us that 10 months is not manageable for them, but they have agreed 3 or 5 months, whichever suits the individual.

You will now be receiving a letter from Securitas, advising of the new pay dates, the transitional process and the options for any transitional pay advances.

The monthly pay cycle will be effective from 1 March 2013, with employees receiving the first full month's pay 10th April 2013 and the 10th of the month thereafter.

There are 3 options in how to manage the process, it is important that you fill in the form that you will receive with your letter and advise Securitas by 1st February 2013 of which option suits you, or if you have any difficulties that you need to discuss.

The details of the options will be in the letter you receive from Securitas:

Option 1 = a straight change over with no transitional pay arrangements

Option 2 = A transitional pay arrangement, to then be paid back over three months in equal deductions

Option 3 = A transitional pay arrangement to be then paid back over 5 months in equal deductions.

If you do not advise the company which option you prefer, they will assume you do not need assistance with any transitional payments and will therefore apply Option 1, so make sure you return your form by 1 February 2013.

If you have any concerns please contact your local GMB representative, who will be able to advise and support you.

Developing GMB/Securitas Agreement

Just a note to thank those members who have come forward as reps. We need more members yet to take up these roles so that we can start putting the Local Negotiating Committees (LNC) in place.

We are just agreeing dates for the interim NNC, where we intend to meet every six weeks, so that we can develop both the national and local structures and start to engage on issues that affect you at work.

GMB will be discussing with the company a programme of site visits in the coming months, so employees will get a chance to meet and talk with GMB officers and take up the opportunity of joining GMB.

Look out for further information in the coming months for when the GMB team will be in your area.

In the meantime it is easy to join the union and join with your colleagues by getting involved. Simply speak to your local rep or go to www.gmb.org.uk/join.

Regards

Jude Brimble, GMB National Officer

JOINT ON LINE AT www.gmb.org.uk/join - it only takes a few minutes to join