

HAVE YOUR SAY ON PAY

Dear GMB members

Your GMB National Negotiating Team have received a pay offer from Wilkinson for 2014.

2014 PAY SURVEY RESULTS

Thank you to all GMB members who responded to the 2014 Pay Survey. Over 90% of members supported a living wage in Wilkinsons, with strong support also for an enhanced clothing allowance and increased staff discount.

Based on these results your GMB National Negotiating Team sought movement towards a living wage through a cost of living increase for 2014. The company responded that once again trading is tight but, unlike last year, they are in a position to make an offer now before Christmas.

THE OFFER—1.5% uplift from 1st October 2014

COMMENTS

Your GMB National Negotiating Team are disappointed that this offer falls short of your aspirations, especially given the rising cost of living and previous below-inflation wage rises. They appreciate that the company have made an immediate offer and, unlike last year, not sought to defer a pay rise until after Christmas. They believe this will be welcomed by members who are faced with losing hours or being made redundant.

Your GMB National Negotiating Team accept that trading is difficult. They also know members will ask how the company can plan to open 100 stores over the next five years, but not meet a cost of living increase.

Your GMB National Negotiating Team know that some members are facing a reduction in hours, or even the loss of their jobs, but this offer falls well short of your aspirations, so as a result they do not feel that they can make a recommendation on this offer.

HAVE YOUR SAY

It is now up to you, GMB members, to decide whether the offer is acceptable.

If members return a NO vote your GMB National Negotiating Team will seek urgent talks with the company but be assured that this does not affect the increase in the National Minimum Wage to £6.50 effective from the 1st October 2014.

A ballot form is provided with this letter. Only GMB members have the right to vote on the offer that your GMB representatives have negotiated.

REMEMBER YOUR GMB NATIONAL NEGOTIATING TEAM ARE NOT MAKING ANY RECOMMENDATION ON THIS OFFER

Your vote is your voice in Wilkinson. It is important you have your say, and encourage colleagues who aren't yet GMB members to use the form overleaf or visit www.gmb.org.uk/join, so that they can also have a vote. We are stronger together.

Yours sincerely,



Eamon O'Hearn
GMB Commercial Services Section

GMB—EXPERTS IN THE WORLD OF WORK

It can be as simple as a new manager, or a new way of working that causes you a problem at work. Guard against that day by joining GMB now. Over 631,000 workers have already joined. Only GMB members get GMB help. **IF YOU WORK YOU NEED GMB@WORK**

Join now at www.gmb.org.uk/join or fill in the form below

then hand the form to your local GMB representative, or post it to:

Freepost RSTL-ULCH-JBET GMB, 22 Stephenson Way, LONDON NW1 2HD (you do not need a stamp).

If you have any questions contact GMB: email info@gmb.org.uk or visit our website www.gmb.org.uk

FOR GMB USE ONLY	Section <input type="text"/>	Branch number <input type="text"/>	Membership number <input type="text"/>	Date of joining <input type="text"/>
------------------	------------------------------	------------------------------------	--	--------------------------------------

GMB membership application form PLEASE USE BLOCK CAPITALS

1 TELL US ABOUT YOU

Surname <input type="text"/>	First name <input type="text"/>	Title <input type="text"/>	Date of birth <input type="text"/>
Home address <input type="text"/>	Home phone number <input type="text"/>	Mobile number <input type="text"/>	
Postcode <input type="text"/>	Email <input type="text"/>		
We ask for your ethnic origins as part of our equal opportunities policy of improving services to all members			
Bangladeshi <input type="checkbox"/> / Black African <input type="checkbox"/> / Black Caribbean <input type="checkbox"/> / Black British <input type="checkbox"/> / Chinese <input type="checkbox"/> / Indian <input type="checkbox"/> / Irish <input type="checkbox"/> / Pakistani <input type="checkbox"/> / White <input type="checkbox"/> / Other: <input type="text"/>			
National Insurance number <input type="text"/>	I agree to abide by GMB rules <input checked="" type="checkbox"/>	Signed <input type="text"/>	Date <input type="text"/>

2 TELL US ABOUT YOUR JOB

Employer <input type="text"/>	Your job <input type="text"/>
Address where you work <input type="text"/>	How many hours a week do you work? <input type="text"/>
Postcode <input type="text"/>	Pay number <input type="text"/>
	Work phone number <input type="text"/>
	Pay date <input type="text"/>

CHOOSE EITHER 3 AUTHORISATION OF DEDUCTION OF YOUR UNION CONTRIBUTIONS FROM YOUR PAY

Section 68, Trade Union and Labour Relations (Consolidated) Act 1992 as amended

- I authorise my employer to deduct from my pay each week/month the sum of

£ or other amounts as may be fixed by GMB from time to time.

- Please start the deductions immediately and pay the amounts to GMB. Cash
- I note that this agreement may be cancelled by one month's notice in writing.
- I give permission to my employer to notify GMB of any future change of address.

Signed Date

OR 4 INSTRUCTION TO YOUR BANK OR BUILDING SOCIETY TO PAY BY DIRECT DEBIT



Please fill in the form below and send to: Freepost RSTL-ULCH-JBET, GMB, 22 Stephenson Way, LONDON NW1 2HD

Service User Number

Name and full postal address of your Bank or Building Society branch

To the Manager of <input type="text"/>	Bank/Building Society <input type="text"/>
Address <input type="text"/>	
Postcode <input type="text"/>	

Instructions to your Bank or Building Society: Please pay GMB Direct Debits from the account detailed in this Instruction subject to the safeguards assured by the Direct Debit Guarantee. I understand that this Instruction may remain with GMB and, if so, details will be passed electronically to my Bank/Building Society.

Signature(s) Date

Name(s) of account holder(s)

Bank/Building Society account number

Bank/Building Society Sort Code

For GMB official use only. This is not part of the instruction to your Bank/Building Society. If your A/C number is not available fill in your address below.

Banks or Building Societies may not accept Direct Debit instructions for some types of account

Reference number (GMB use only)