
CONTRACTED HOURS

Dear Colleagues

If you are a GMB member who has a contract of employment for less than 39hours, want to have more contracted hours, and you have regularly worked above your contracted hours for a long period of time, then you may wish to speak to your GMB Convenor.

GMB has been concerned about this issue for some time and has been pushing the company, at a local level, to ensure individuals' contracts reflect the hours they normally work. At the National Industrial Relations meeting held in March, the company made it clear that they agreed with GMB. Where individuals have worked above their contracted hours for a long period of time, and the individuals want more contracted hours, this needs to be addressed. So for instance, if over the past 12 months you have been averaging 30 hours and your contracted hours are only 20 then you will have an arguable case to have your hours increased. You will certainly be supported by GMB..

For more information or if you have a specific query GMB members should contact their convenor:

Billy Gaskell - william.gaskell@wilko.co.uk

Keith Espin - keith.espin@wilko.co.uk

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Gary Smith'.

GARY SMITH
GMB National Secretary