



Ka'Umeke Kā'eo

Hawaiian Immersion Public Charter School

I N K E A U K A H A

Meeting Minutes July 24, 2013

Opening: The July Governing Board meeting for Ka 'Umeke Kā'eo Public Charter School began at 5:18 p.m. on July 24, 2013 and was called to order at 5:23 p.m., at Pa Hoaka by Board Chair Li'i Nahiwa.

Attendees: Li'i Nahiwa, Herring Kalua, Olani Lilly, Carol Ioane, Leina'ala Thornton, Huihui Kanahale- Mossman, Lehua Hauanio, Onaona Trask, Gail Makuakane-Lundin, Robbie Ann Shimose.

Guest: Mikihala Mahi, Louisa Lee

A. Approval of Agenda

The agenda was unanimously approved with the following change (*O. Lilly moved, O. Trask second*):

- To hear public items on non-agenda items at the same time as public comments on agenda items #IV.

B. Public Comments on Agenda Items

HR manager Mikihala Mahi reported that she had been working with Hawaii Employers Council and was in talks with HGEA regarding the recently approved tuta contracts that resulted in a cut in pay for a number of employees. HGEA representatives were concerned that Ka 'Umeke had used aligning tuta job descriptions and pay with like union positions and making tutors members of the union as a way to cut pay. The board expressed concern and discussed inviting union representatives to the next board meeting so that they could explain what the union's expectations are of Ka 'Umeke.

C. Approval of Minutes

The minutes from the 4/23/2013 regular board meeting and the 6/4/2013 special board meeting were unanimously approved as distributed (*H. Kalua moved, D. Haumea second*)

D. Financial Report

The June Financial Report submitted by Fiscal Manager Lihau Ioane were received, reviewed, and filed (*L. Thornton moved, C. Ioane second*)

E. Unfinished Business

1. For the Board to approve a Po‘okumu Evaluation Process for the 2012-2013 school year **Tabled** Board Chair and po‘okumu evaluation committee member Li‘i Nahiwa reported that the committee needed to make time to meet and that because the evaluation was occurring past the expected date it would likely be a shortened process based on CESSA Rubric.
2. For the Board to review and approve the Ka ‘Umeke Fundraising Policy **Tabled** Board member O. Lilly distributed the proposed fundraising policy and requested that board members review for approval at the August meeting.
3. For the Board to review and approve an updated Ka ‘Umeke Kā‘eo School Logo **Tabled** The board requested that Board Support Louisa Lee send the logo options out by email so board members could get feedback from their constituents.
4. For the Board to review and approve the 2013-2016 Strategic Plan **Approved** (O. Lilly moved, L. Thornton second). Upon approval the Board requested that the DRAFT water mark be removed from the document so that the strategic plan could be shared with the school community.
5. For the Board to review and approve the 2013-2014 Personnel Plan **Tabled**

F. New Business

6. For the Board to elect an Executive Board for the 2013-2014 School Year **Tabled**. The Board requested that the Executive Board election be postponed until all new Board directors for the current school year are elected and that the existing Executive Board continue until a new Executive Board is elected.

G. Reports/Announcements

Board Chair Li‘i Nahiwa reported that she and Po‘okumu Huihui Kanahale-Mossman had attended another Aha Kauleo meeting and that there was still no plan of action regarding the issues facing Kula Kaiapuni Schools, the next meeting is scheduled for September in Maui.

Kama‘aha Executive Director/Ka ‘Umeke Facilities Coordinator O. Lilly gave a facilities update and reported that the new principal at Keaukaha Elementary school had indicated more classrooms would be taken back in the 2014-2015 school year. O. Lilly and H. Kanahale-Mossman were investigating new places in preparation for the loss of more classes. In regards to the permanent site, O. Lilly reported that Kamehameha Schools would be unveiling their draft plan for Honohonou at an August 7, 2013 meeting at Keaukaha School.

Board Member L. Thornton requested the development of an Ad Hoc committee to review and organize all of Ka ‘Umeke’s approved policies and procedures. The

following board members agreed to be on the committee: L. Thornton, R. Shimose, and O. Trask along with outgoing board director O. Lilly.

Adjournment:

Meeting was adjourned at 6:45 p.m. by the Board Chair Li'i Nahiwa. The next general meeting will be at 5:00 on 8/21/2013 at Pa Hoaka.*

Minutes submitted by: Board Support, Louisa A. Lee

Approved by the Governing Board: