

Women's Legislative Agenda 2015: Corresponding Bills

Increase Economic Self-Sufficiency

Legislative Agenda Issue	Bill Number	Bill Title or Description	Bill supports our agenda?
Enhance family economic security	HB885; HB360	Allow local govts. to set local min wage; raise NC min wage to \$10.10/hour	Y
Enhance family economic security	HB741	Shift Workers' Bill of Rights	Y
Enhance family economic security	HB674/SB576; SB694 HB482	To stop employer "misclassification" fraud, by classifying employees as less protected "independent contractors"	Y
Reinstate the Earned Income Tax Credit (EITC)	HB27/SB275	To reinstate state EITC	Y
Guarantee all workers a minimum number of paid sick days	HB270/SB339	To allow workers to earn 1 hour paid sick leave for every 30 hours worked	Y
Establish a state-run paid family and medical leave insurance program	HB269/SB377	To expand FMLA leave for care more family members	Y
Pass the Equal Pay Act	HB578	The Families Economic Security Act	Y
Enhance family economic security	HB250/SB296	Healthy Food Small Retailer/Corner Store Act to address food deserts	Y
Enhance family economic security	HB90	Appropriate funds for root cause poverty programs	Y

Expand Access to Healthcare

Expand health insurance coverage	HB330/SB365	To expand Medicaid to all below 133% FPL/Funds	Y
Pass comprehensive health and sex ed legislation	HB596	To prohibit teaching about emergency contraception; and to continue focusing on abstinence-only rather than comprehensive sex ed	N
Protect access to all reproductive health care	HB465 (as of 4.22.2015 – passed the House; will move to Senate)	To increase waiting periods & <del>prohibit UNC &amp; ECU med schools from teaching &amp; performing abortions</del> (removed)	N
Protect access to all reproductive health care	SB604	To impose new requirements on physicians & clinics re: abortion procedures	N
Establish clear protections toxic chemical & pollutants	HB648	To prohibit toxic flame retardants in bedding	Y
Pass the NC Toxic Free Kids Act	SB81	To ban sale of children's products containing certain toxic chemicals	Y

Expand access to healthcare	HB847	To require parental consent for treatment of minors	<b>N</b>
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**End Violence Against Women**

Legislative Agenda Issue	Bill Number	Bill Title or Description	Bill supports our agenda?
Enact common sense gun safety regulations	HB562; SB708	To amend firearm laws for easier access & expanded carrying	<b>N</b>
Expand protection for domestic violence (DV) survivors	HB310	Creates aggravating factor for crimes committed in front of minor; expands DV release conditions to cover dating relationships	<b>Y</b>
Expand protection for domestic violence survivors	HB867/SB416	To eliminate 1-year waiting period for divorce for DV victims	<b>Y</b>
Expand protection for domestic violence/sexual assault survivors	HB792	To make it a crime to disseminate sexually-explicit photos of people w/o consent	<b>Y</b>
Affirmative Consent Standard	SB474	To develop more effective campus sexual assault policies	<b>Y</b>

**Increase Civic Participation and Equality**

Update current employment non-discrimination policies	HB546	Make it illegal to discriminate b/c an applicant or worker is pregnant	<b>Y</b>
Update current employment non-discrimination policies	HB443/SB612	Make it illegal to discriminate due to sexuality & gender identity in public employment	<b>Y</b>
Stop discrimination	<del>HB348/SB550</del> (as of 4.22.2015 – will not be heard this session)	To establish a Religious Freedom Restoration Act	<b>N</b>
Stop discrimination	SB2	To allow magistrates to refuse to marry same-sex couples	<b>N</b>
Pass legislation to ratify the ERA to US Constitution	HB166	Equal Rights Amendment	<b>Y</b>
Protect voter rights	HB239; HB 240	Restore early voting days; allow NC college ID to act as voter ID	<b>Y</b>
Protect voter rights	HB737	Reinstate NC public financing for judicial campaigns	<b>Y</b>
Protect civil rights	SB343	Ove- criminalizing student conduct	<b>N</b>

**Statement on NC's Revenue Problem**

Reverse the 2013 tax	HB549	add additional income tax bracket	<b>Y</b>
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cuts		on income over \$1 million to raise revenue	
Reverse the 2013 tax cuts	SB525; SB388	Further reduces personal & corporate income tax rates, w/no plan for making up lost revenue	<b>N</b>
Reverse the 2013 tax cuts	HB929	Establish a "Taxpayer Bill of Rights" (TABOR	<b>N</b>
Reverse the 2013 tax cuts	HB900	Eliminate corporate rate cut tax triggers that were in 2013 tax plan	<b>Y</b>
Establish adequate revenue streams	HB298	Require 2/3 vote of NCGA to levy state taxes	<b>N</b>
Ensure adequate funding of public services	HB820	Zero-based budgeting of state entities	<b>N</b>