Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements. For the 2010 calendar year, or tax year beginning January 1 2010, and ending , 20 10 December 31 C Name of organization Friends of Nevada Wilderness D Employer identification number R Check if applicable: Doing Business As Address change 88-0211763 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change PO Box 9754 775-324-7667 Initial return City or town, state or country, and ZIP + 4 Terminated Amended return Reno, Nevada 89507-9754 G Gross receipts \$ 426,096 F Name and address of principal officer: Shaaron Netherton Application pending H(a) Is this a group return for affiliates?
Yes
No 1 Booth Street, Reno, Nevada 89509 501(c)(3) If "No," attach a list. (see instructions) 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or Tax-exempt status: Website: ▶ www.NevadaWilderness.org **H(c)** Group exemption number ▶ Form of organization: Corporation Trust Association Other L Year of formation: M State of legal domicile: Part I Summary Briefly describe the organization's mission or most significant activities: Friends of Nevada Wilderness has been working cooperatively with Nevadans for 27 years for long-term protection of Nevada's wilderness resources. Using a diverse group of Activities & Governance volunteers we also work in partnership with the Federal land management agencies on wilderness restoration projects, trail maintenance and other projects that improve wilderness in Nevada. We are helping build the wilderness stewards for the future. 2 Check this box ► ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 9 4 Number of independent voting members of the governing body (Part VI, line 1b) . . . 4 0 5 5 Total number of individuals employed in calendar year 2010 (Part V, line 2a) 11 6 1270 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 Net unrelated business taxable income from Form 990-T, line 34 7b 0 **Current Year** Contributions and grants (Part VIII, line 1h) 413,501 407,630 8 9 Program service revenue (Part VIII, line 2g) 2,032 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,344 519 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . (3,901)6,704 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 412,944 416,885 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0 14 0 0 Benefits paid to or for members (Part IX, column (A), line 4) . . . 294,812 373,678 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 128,746 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 72,561 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 423,558 446,239 19 Revenue less expenses. Subtract line 18 from line 12. (10,614)(29,354)**End of Year Beginning of Current Year** 20 Total assets (Part X, line 16) 212,297 186,461 Total liabilities (Part X, line 26) . 21 n 22 Net assets or fund balances. Subtract line 21 from line 20 212,297 186,461 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name Preparer's signature Date Check [if Paid self-employed Preparer Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no. May the IRS discuss this return with the preparer shown above? (see instructions)

Form 990 (2010) Page 2 Part III **Statement of Program Service Accomplishments** Briefly describe the organization's mission: Friends of Nevada Wilderness is dedicated to preserving all qualified Nevada public lands as wilderness, protecting all present and potential wilderness from ongoing threats, educating the public about the values of and need for wilderness, and improving the management and restoration of wild lands. Using a diverse group of volunteers we work in partnership with the Federal land management agencies on wilderness restoration projects, trail maintenance and other projects that improve wilderness in Nevada. Did the organization undertake any significant program services during the year which were not listed on the ☐ Yes
☑ No If "Yes." describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program ☐ Yes 🔽 No If "Yes," describe these changes on Schedule O. Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 256,329 including grants of \$ 4a (Code:) (Expenses \$ 0) (Revenue \$ Volunteer Wilderness Stewardship Program: Our volunteer stewardship cleans up, monitors and heals wilderness-quality lands and helps budget-challenged land-management agencies care for the wild lands in their jurisdiction. Perhaps more important, our program helps members of the public learn of the beauty of our shared public lands and the rewards in giving back to our country through stewardship. In 2010, our 1,270 volunteers performed 13,089 volunteer hours of service, helping restore damaged wilderness and other wild lands. Their total in-kind donation to benefit and restore wildlands was \$273,510. Volunteers worked across the state in wild places pulling invasive weeds, helping provide access by improving trail conditions, improving recreation and habitat by removing unneeded barbwire fence and other obsolete man-made developments. Volunteers assisted land management agencies in collecting on-the-ground data to help better manage wilderness. In cooperation with the Winnemucca BLM and the Desert Research Institute we began a citizen science volunteer program to systematically collect data about springs in and near wild lands in northwest Nevada. We also began a volunteer wilderness ranger program for the Mount Charleston Wilderness outside of Las Vegas in partnership with the Forest Service and Mount Charleston License plate program. (Code: 40,703 including grants of \$ O) (Revenue \$ Wilderness Protection Program: In 2010, Friends of Nevada Wilderness worked on the Pine Forest Range and Gold Butte Wilderness processes. The Pine Forest Range process kicked off January 30th in Winnemucca, NV with the creation of the Pine Forest Working Group made up of a diverse group of stakeholders interested in the Pine Forest Range. The process led by Trout Unlimited through the Humboldt County Commission consisted of monthly meetings, identification of issues and working through the resolution of each of these issues along with two field tours. Additionally, Friends of Nevada Wilderness completed field work mapping existing use areas and places where boundary adjustments were needed. In September, consensus was reached; in October the Humboldt County Commission unanimously supported the recommendation and asked the Nevada Congressional delegation to introduce legislation supporting the Pine Forest Range Wilderness as agreed to by the Commission and stakeholders. In the Gold Butte Process, Friends of Nevada Wilderness worked on engaging our members in getting to know the region, helping on a public lands stewardship event in Gold Butte, participating in the Clark County Commission review and approval of a plan for wilderness and national conservation area for the Gold Butte Region. ___) (Expenses \$ 90,807 including grants of \$ 0) (Revenue \$ General Wilderness Education and Outreach Program: Ultimately, Nevada's wild heritage will be healthiest when our society at large understands the importance of wild places and healthy ecological systems and acts to respect these important resources. In 2010, our staff reached out to the public across Nevada giving 42 educational multi-media programs and talks about Nevada's wilderness and potential wilderness and why it is important for wildlife, for clean air and water, and for future generations. We designed and printed a spring and fall information paper newsletter as well as regular E-newsletters to inform members about what is happening with wilderness in Nevada. Additional digital outreach messages were crafted in video and text for sharing with the public via our website, blogs, Facebook, YouTube and other outlets. We designed and produced the popular 2010 Wild Nevada Calendar showing the beauty of Nevada's Wildlands. We also review environmental documents from the Federal agencies on projects that might affect wilderness or potential wilderness and offer comments and suggestions for lessening impacts to our wilderness resources in Nevada. We participated in land use planning for the BLM's Winnemucca Resource Management plan and the Sheldon National Wildlife Refuge's comprehensive conservation plan.

N/A including grants of \$ N/A) (Revenue \$ Total program service expenses ▶ 387,839

Other program services. (Describe in Schedule O.)

(Expenses \$

N/A)

Part	Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	V	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions) Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	v	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	~	
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e		V
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Part	Checklist of Required Schedules (continued)	Т	Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		<i>'</i>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		ν ν
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		_
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35		~
а	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38		

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	20		
20		0-		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		~
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	10		
C	required to file Form 8282?	7c		~
		76		•
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
-	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
		14a		~
14a	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14a 14b		-
b	ii res, has it lied a Forti rzo to report these payments? II rvo, provide an explanation in Schedule O	1+D		

Form 990 (2010) Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 0 **b** Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? . . . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Does the organization have members, stockholders, or other persons who may elect one or more members Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?. 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 1 13 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a **b** If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ✓ Own website ☐ Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,

State the name, physical address, and telephone number of the person who possesses the books and records of the

organization: ► Shaaron Netherton, 1 Booth Street, Reno, Nevada 89509, (775) 324-7667

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and financial statements available to the public.

Form **990** (2010)

Form 990 (2010) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (C) (B) (D) (E) (F) Position (check all that apply) Name and Title Reportable Estimated Average Reportable compensation compensation from amount of hours per employee Highest Individual Institutional related other week from organizations (describe the compensation employee (W-2/1099-MISC) hours for organization from the compensated (W-2/1099-MISC) organization related trustee rganizations trustee and related in Schedule organizations 0) (1) Dr. John Hiatt 0 0 10 0 **Board member** (2) Karen Boeger 5 0 n 0 **Board member** (3) Marge Sill 0 0 10 0 **Board member** (4) Dr. Larry Dwyer 5 0 0 0 **Board member** (5) Dr. Roger Scholl 5 0 0 0 **Board Chair** (6) Hermi Hiatt 5 0 0 0 **Board Vice-Chair** (7) Meghan Wolf 0 0 0 **Secretary** (8) Bart Patterson 0 2 0 0 **Treasurer** (9) Shaaron Netherton 40 47,830 0 10,380 **Executive Director** (10)(11)(12)(13)(14)(15)(16)

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emplo	yee	es, a	and	Highe	est	Compensated	Employees (co	ntinuec	1)		
	(A)	(B) (C) (D) (E)											-)	
	Name and title	Average Position (check all that						ply)	Reportable	Reportable	Estima			
		hours per week	or lnd	Ins G	Off	유 유	em Hig	Fo	compensation from	compensation from related	n	amou oth		
		(describe	Individual trustee or director	titut	Officer	Key employee	jhes: ploy	Former	the	organizations		compe	nsation	
		hours for related	ual t	iona		oldt	ee t co	,	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from organi		
		organizations	rust	 		yee	mpe		(W 27 1000 William)			and re		
		in Schedule O)	8	Institutional trustee			Highest compensated employee				(organiz	zations	
		, J		L"			8							
<u>(17)</u>														
(4.0)											_			
(18)														
(10)											+-			
(19)														
(20)											+			
(20)														
(21)											+			
31														
(22)														
32		1												
(23)														
(24)														
(25)														
											<u> </u>			
(26)														
(27)														
(28)														
41-	Out total							Ļ	47.000					200
1b	Sub-total								47,830		0		10	,380
c C	Total from continuation sheets to Part				•				47,830		0		10	,380
d	Total (add lines 1b and 1c)							<u> </u>		l			10	,300
	reportable compensation from the organi			1056	1151	eu	above	∌) vv	nio received ini	ore man proo,	ווו טטנ			
	repertable compensation from the eigen	Zationi											Yes	No
3	Did the organization list any former of	ficer, direc	ctor o	r tr	uste	e.	kev e	emp	olovee, or high	est compensa	ted [
	employee on line 1a? If "Yes," complete s									•		3		~
4	For any individual listed on line 1a, is the	sum of re	portal	ole	con	nper	nsatio	n a	and other comp	ensation from	the			
	organization and related organizations													
	individual										. [4		/
5	Did any person listed on line 1a receive of													
	for services rendered to the organization	? If "Yes," c	compl	ete	Sch	nedu	ıle J f	or s	such person			5		/
Section	on B. Independent Contractors													
1	Complete this table for your five highest	compensat	ed ind	dep	end	ent	contr	acto	ors that receive	ed more than \$	100,00	0 of		
	compensation from the organization.													
	(A) Name and business add	roos							(B) Description of s	ondoo	Com	(C) npensa	tion	
	Name and business add	1633							Description of s	ervices		iperisa ———	LIOIT	
N/A								-						
								\vdash						
2	Total number of independent contractor	rs (includir	na hi	ıt n	ot I	limit	ed to	th	nose listed abo	ove) who				
_	received more than \$100,000 in compens	•	-							=,				

Part VIII		Statement of Revenue					
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	· ~ _	1a 0				
grai	b	•	1b 0				
ts, g am	С	<u> </u>	1c 0				
gif Ilar	d	<u> </u>	1d 0				
ns, sim	е	J (, _	1e 135,239				
utic ier (f	All other contributions, gifts, grants,					
trib			1f 277,391				
Contributions, gifts, grants and other similar amounts	g	Noncash contributions included in lines 1a-1t		417.454			
-	h	Total. Add lines 1a–1f	▶ Business Code	417,454			
Program Service Revenue	2a	Forever Wild Concert	711130	1,373	1,373	0	0
3eve	za b			659	659	0	0
ce l	C	StorySong Concert		033	000		•
ervi	d						
m S	e						
gra	f	All other program service revenue					
Pro	g	Total. Add lines 2a-2f		2,032			
	3	Investment income (including d					
		and other similar amounts)	▶	519	519	0	0
	4	Income from investment of tax-exemp	ot bond proceeds ►	0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross Rents	0 0				
	b	Less: rental expenses	0 0				
	С	Rental income or (loss)	0 0				
	d		>				
	7a	Gross amount from sales of assets other than inventory (i) Securities					
	b	Less: cost or other basis	0 0				
	Ь	and sales expenses .	0 0				
	С	Gain or (loss)	0 0				
	d			0	0	0	0
en	8a						J
	Oa	events (not including \$					
Other Reven		of contributions reported on line 1c).					
er F		See Part IV, line 18					
)th	b	Less: direct expenses					
0	С	Net income or (loss) from fundrais		0		0	0
	9a	Gross income from gaming activities	es.				
		See Part IV, line 19	a 0				
	b	Less: direct expenses					
	С	Net income or (loss) from gaming		0	0	0	0
	10a	Gross sales of inventory, le					
		returns and allowances					
	b	Less: cost of goods sold					
	С	Net income or (loss) from sales of Miscellaneous Revenue		6704	0	0	0
	44-	N/A	Business Code				
	11a b	N/A					
	C						
	d	All other revenue					
	e	Total. Add lines 11a–11d		0			
	12	Total revenue. See instructions.	į,	416,885	0	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	o	0		
3	Grants and other assistance to governments,	0	0		
J	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	58,210	43,658	5,821	8,731
6	Compensation not included above, to disqualified	33/213	10/000	5/521	9,701
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	252,895	229,531	15,537	7,827
8	Pension plan contributions (include section 401(k)				
_	and section 403(b) employer contributions)	10,355	8,620	1,335	400
9	Other employee benefits	29,802	25,092	1,062	3,648
10 11	Payroll taxes	22,416	19,743	1,810	863
ıı a	Management	0	0	0	0
b	Legal	0	0	0	0
c	Accounting	995	274	700	21
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other	6,022	6,022	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	16,764	12,378	2,336	2,050
14 15	Information technology	5,796 0	4,905	356	532
16	Royalties	18,618	14,539	2808	1271
17	Travel	17,468	16,179	132	1157
18	Payments of travel or entertainment expenses	,	,		
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	1695	1695	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23 24	Insurance	0	0	0	0
24	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Volunteer Program Supplies	5078	5078	0	0
b	Membership Dues	125	125	0	0
С					
d					
e f	All other expenses				
25	All other expenses Total functional expenses. Add lines 1 through 24f	446,239	387,839	31,900	26,500
26	Joint costs. Check here ▶ ✓ if following	110,200	337,333	3.,,300	23,300
	SOP 98-2 (ASC 958-720). Complete this line only if the organization reported in column				
	(B) joint costs from a combined educational				
	campaign and fundraising solicitation				
					Form 990 (2010)

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Part X **Balance Sheet** (A) (B) Beginning of year End of year Cash—non-interest-bearing 59371 1 85698 1 65872 2 Savings and temporary cash investments 2 121553 3 0 3 0 4 4 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 0 5 0 Receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 0 0 Assets 0 0 7 7 0 8 0 8 9 Prepaid expenses and deferred charges 0 9 0 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 10b 0 0 10c Less: accumulated depreciation 0 11 0 11 0 Investments—publicly traded securities Investments - other securities. See Part IV, line 11 12 0 12 0 13 Investments - program-related. See Part IV, line 11 0 13 0 14 0 14 0 Other assets. See Part IV, line 11 15 31,373 15 34,891 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 212,297 186,461 16 Accounts payable and accrued expenses 17 0 17 0 18 0 18 0 0 19 0 19 20 0 20 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 0 21 0 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 0 22 0 0 23 23 Secured mortgages and notes payable to unrelated third parties . . . 0 24 0 24 Unsecured notes and loans payable to unrelated third parties . . . 0 Other liabilities. Complete Part X of Schedule D 25 0 25 0 Total liabilities. Add lines 17 through 25 26 0 26 0 Organizations that follow SFAS 117, check here ▶ 🔽 and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 60,922 27 75,733 28 120,002 28 75,837 29 Permanently restricted net assets 31,373 29 34,891 Organizations that do not follow SFAS 117, check here ▶ ☐ and

complete lines 30 through 34.

30

31

32

33

34

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds.

Total net assets or fund balances

Total liabilities and net assets/fund balances

0 0

0

186,461

186,461

30

33

34

0 31

0 32

212,297

212.297

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Part	XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI				V		
1	Total revenue (must equal Part VIII, column (A), line 12)	1		410	6,885		
2	Total expenses (must equal Part IX, column (A), line 25)	2		44	6,239		
3	Revenue less expenses. Subtract line 2 from line 1						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		21:	2,297		
5	Other changes in net assets or fund balances (explain in Schedule O)	5			3,518		
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,						
	column (B))	6		180	6,461		
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," exp	lain in					
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		٧		
b	b Were the organization's financial statements audited by an independent accountant?						
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight						
	of the audit, review, or compilation of its financial statements and selection of an independent accour	ntant?	2c				
	If the organization changed either its oversight process or selection process during the tax year, exp	olain in					
	Schedule O.						
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year	ır were					
	issued on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set f	orth in					
	the Single Audit Act and OMB Circular A-133?		3a		~		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	go the					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	ıdits	3b				
			Forn	₁990	(2010		