



The Substitute

THE OFFICIAL SUBSTITUTE NEWSLETTER FOR PAT MEMBERS

May 10, 2017

Substitute Teachers Bargaining Update

Colleagues:

Today, May 10, 2017, your team met with the PPS team from 9:00 AM – 12:00 PM for a bargaining session. The tone of the bargaining remains cordial, and both sides are continuing to reach agreement on some items, while clarifying issues or dropping proposals as we work toward an agreement.

The topics we discussed today included a new Article 6 that focuses only on substitute discipline, a new Article 7 that deals with substitute job listings and categories (Master list/Restricted list), the ten-day rate of pay, the possibility of adding a naturopathic option to the sub insurance, and further discussions regarding sick leave as it relates to substitutes.

We have reached consensus on a new discipline procedure for substitutes and elements of summer substitute listings, criteria for master and restricted lists, and who has access to become a restricted substitute. On the other issues, we are close.

Both teams agreed to submit a list of remaining open issues to the other side by May 16th. Once that is done we can exchange possible language changes via email so that progress will continue between sessions. It is the hope of both sides that we can reach a final agreement in the next three meetings.

The next meeting dates are May 24th, May 25th, and June 1st.

