

# SWEETWATER EDUCATION ASSOCIATION

## Rep Council Meeting

### Minutes

### January 24, 2011

Called to order at 4:00 pm

Door prize winner: Pete Wilson, CVM

- I.** Approval of the Agenda (With Flexibility)–Alex Anguiano (2 min)  
Approved with flexibility
- II.** Introduction of New Reps, Visitors, and Guests- Alex Anguiano (1 min)  
Ana Munoz from OHS is visiting as well as David Ariza with CTA
- III.** Small Group Meetings–Lauren McLennan/Lian Shoemake (15 min) 4:20 pm
  1. What defines a “strong site”? For example: Who is with us and who is not?
    - a) leadership, communication follow-through by reps, emails, knowledgeable reps, personal relationships ie. personal emails, members know who the rep is at their site, communication between rep and union leadership, reps know the contract, reps know the value of the union, reps are proactive in watching out for members’ rights, reps have school culture knowledge, need gutsy reps who are willing to discuss issues with admin, what percentage of members are agency fee payers are at the site?
  2. We will develop a rubric based on this criterion
- IV.** Approval of December 13, 2010 Joint Rep/BoD Meeting Minutes – Alex Anguiano (3 min)  
Approved as amended to read “Pete Wilson was the door prize winner at 4 pm)
- V.** National City Teacher’s Association Update & SEA Role – Lynda Cartwright & Alex Anguiano
  1. Alex introduced Lynda Cartwright (President of NCTE) who gave us an update on their contract negotiations
  2. NCTE wants their district to be: RRR = Reasonable, respectful, responsible
  3. The district is offering \$250 a day for subs X 350 teachers = \$87,500 a day (no money?)
  4. Please attend the BOD meeting on Wednesday Jan 26, 2011 at 6:00 pm or the Candlelight Vigil (see attached flyer)
  5. Join picket lines only before or after our duty day (wear red)
    - a) a request for a map of the district be made available so we might help if in the area
    - b) SEA did donate \$1500 toward their strike fund
- VI.** Announcements
  - A.** SEA Scholarships - Alex Anguiano (1 min)  
Please post the attached flyer
  - B.** Labor Council- Alex Anguiano (2 min.)
    1. SEA is now a full member of the Labor Council
    2. Mary Doyle and Gene Chavira have been voted into the position of being a Democratic Party Assembly Delegate
  - C.** SCTU Building Relocation Project - Alex Anguiano (1 min)  
Alex reported that progress is being made on the new building
  - D.** 2011-12 School Calendar - Alex Anguiano (2 min)
    1. Alex reported at the last Rep Council meeting, the Council voted to forward Al Ohlendorf’s calendar to the district
    2. Next calendar meeting is scheduled for Jan. 31, 2011 where our team will present Al’s calendar
    3. Some sites are participating in a petition drive to study the banked minutes, we hope to have all sites participate
  - E.** Master Schedules for Semester 2 -Alex Anguiano (1 min)  
After 10 student days the school sites must submit master schedules for review to make sure that all contractual
- VII.** Old Business
  - A.** Bargaining (Including ERI) – Roberto Rodriguez (10 min)
    1. Open Hearings at the SEA Office 4-6 pm starting tomorrow to express concerns/requests (more dates at end of minutes)
    2. Bargaining Committee is meeting with the district tomorrow, Tuesday Jan 25, 2011, at 10:00 am
    3. Alex reminded us that we (SEA) brought up the ERI initially – now the district is presenting it as if it were theirs
    4. Roberto will produce a “Bargaining Update” after the meeting
  - B.** Organizing – Lauren McLennan (5min)
    1. Lauren reported on site visits scheduled for February and into March

- a) Reps are asked to get a list of teachers and classrooms, prep periods, and a campus map
- b) Please let the visiting BOD member know where people hang-out ie. lounge, cafeteria, classrooms, etc
- 2. Reps will be given a “flow-chart” during the visit to help organize the site
- 3. Laptops will be brought to the sites to sign members up to the SEACTA email
- 4. Wear your SEA pins to show unity

C. Teachers on Paid Administrative Leave –Alex Anguiano & Lian Shoemake (2min)

- 1. Five teachers are on PAL – court rulings are in their favor, the district is appealing and is moving forward with 2 of their dismissals
- 2. Encourage your teachers to become members and not agency fee members

D. NEA RA & Other Upcoming Elections –Alex Anguiano (3 min)

- 1. Five people have submitted a “Declaration of Candidacy” to attend the NEA Convention in Chicago
- 2. Alex moves to “waive the ballot” if we receive less than or equal to our allocation of candidates; meaning we do not hold an election.
- 3. Meetings typically last from 8 am to 5 pm

E. Other

**VIII. New Business**

A. Meetings & Trainings- End of Agenda (2 min)

B. District Budget Committee –Alex Anguiano (2 min)

- 1. Alex discussed the ROBO call received announcing the Open Hearings proffered by the district
- 2. SEA is not going to attend as a group

C. TOY –Alex Anguiano (2 min)

- 1. Alex reported on the status of the “Selection Committee” for TOY. Marylen Haines and Janice Simon have volunteered to be on the committee but the district has not invited SEA to participate as of yet.
- 2. The TOY will address the National RA and must be a strong union member to be selected nationally

D. PAC Chair –Alex Anguiano (2 min)

- 1. Gene Chavira wants to be the PAC Chair – voted unanimously into the position

E. Site Concerns

- 1. Member was video-taped by VAPA without permission, is that legal? No, it should not have occurred
- 2. Resigning from CIA meetings – science teachers from HTH were directed by the principal to attend per our contract even though Dr. Gandara has told Alex Anguiano that no teacher must be directed to attend
  - a) Alex will check on this please
- 3. HTM has a petition to study the bell schedule and there is a committee to study it, but no members have signed up to move forward – be patient and perhaps seek out members one-on-one to have a discussion
  - a) Discussion ensued with several reps presenting ideas on what is occurring at their sites
  - b) The goal is to begin the discussions to study the schedules, etc
  - c) Ultimately, the vote to change a schedule is an SEA vote...Chuck will explain further one-on-one
- 4. One site presented a binder called a “Buccaneer Instruction Binder” of activities ie. Data Director info, etc that admin is making them keep up-to-date and is to be kept available during walk-throughs – other reps report the same occurring at their sites.
- 5. Sites continue to report a “Study of the Lesson” meeting every few weeks to coincide with remediation of D/F Students
- 6. Rep reported that there were over 1000 Fs in algebra and credit recovery is in full swing

F. Other

**IX. Reports**

A. President – Alex Anguiano (2 min) – in writing

B. Executive Director -Lian Shoemake (4 min)

- 1. Lian reported on the state of the state budget and the shortfall
- 2. Governor proposes budget in Jan, revise in May after tax revenues, then again in June
- 3. School districts are being advised to have 2 budgets; one with a contingency plan if the revenues are low
- 4. Lian will have more info in writing by the next Rep Council meeting
- 5. Some categorical programs’ flexibility have been extended a few more years
- 6. Make sure you know if your teachers are classified correctly ie. temporary or interns, etc.

- C. Vice-President/Grievance Chair – Chuck Patterson (4 min)  
See the report in writing
- D. Treasurer’s Report – Roberto Rodriguez (2 min) –  
See the report in writing
- E. Communications Chair – Roberto Rodriguez (2 min)  
Website has been taken over by Joe Pistone  
Look for some flyers “Issues in Bargaining”
- F. Membership – Louisa Walker (2 min)  
Committee is in need of members to help create a “It’s not a problem until it’s a problem” hand-out”
- G. Human Rights – Marylen Haines (2 min)  
Lottery for the Human Rights conference in San Jose has been conducted; see flyer for details

Door prize winners: Marylen Haines, Scott Raymo, Larry Motoyama, Scott Gonzalez, Allie Sanders

Meeting adjourned: 6:24 pm

### Meetings & Trainings

- 1/18/11, 4 pm, SEA Office: BOD meeting
- 1/24/11, 4 pm, SEA Office: Rep Council
- 1/24/11, 6:30 pm, District: School Board Meeting
- 1/25/11, 4 pm, Adult School Committee Meeting, Moss Street
- 1/25/11, 5 pm, Mission Valley: San Diego County Service Center Council
- 1/25/11, 4 pm, SEA Office: Open Hearing
- 1/26/11, 5:30 pm, Labor Council, Kearny Mesa
- 1/31/11, 4 pm, SEA Office: Open Hearing
- 2/4-6/11, Los Angeles: CTA State Council
- 1/31/11, 2 pm, Calendar Negotiations, District
- 2/8/11, 4 pm, SEA Office: Organizing Committee
- 2/11/11, 4 pm, SEA Office: Open Hearing
- \*2/15/10, 6:30 pm, District: School Board Meeting
- 2/15/11, 4 pm, SEA Office: BOD meeting
- 2/22/11, 4 pm, SEA Office: Rep Council
- 3/4-6/11, San Jose, Equity and Human Rights Conference
- 3/8/11, 4 pm, SEA Office: Organizing Committee
- 3/15/11, 4 pm, SEA Office: BOD meeting
- 3/22/11, 4 pm, SEA Office: Rep Council
- 3/29/11, 4 pm, SEA Office: Organizing Committee
- 5/10/11, 4 pm, SEA Office: Organizing Committee