



Sweetwater Education Association

Protecting the Promise of Education for All

Bargaining Team

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Bargaining Update #7 District Clings to Benefits Proposal Little Movement on Other Issues

After seven weeks of waiting for an answer to our proposal, the District presented a counterproposal that included:

- **A staffing ratio of 31:1**
- **No salary increase**
- **No additional stipends**
- **No response to the Adult School Salary schedule proposal by SEA**
- **No repayment for those who paid for Health & Autism credentials**
- **Most significantly: no movement on District Benefits**

In the initial District proposal, the District included the “family rate” under the Benefits article (Article 18). Now they have replaced their own initial bargaining language of “family rate” with “composite.”

The District withdrew their proposal to make changes to Palomar’s schedule. The District also withdrew their proposal to direct prep periods.

The District accepted SEA proposed language for changes to the Adult School committee, as well as other minor changes to grammar.

The **SEA Bargaining Team will be meeting with the District Bargaining Meeting on Wednesday, October 30, 2013.** SEA made it clear that for negotiations to be successful the District will need to present some movement on monetary issues.