



May 22, 2013

**Bargaining Team**

**Roberto Rodriguez,**  
Chair (ORH)

**Lian Shoemake,**  
Executive Director

**Colleen Cooke-Salas,** (MVM)

**Jason Leichter,**  
(CVA)

**Ben Cassel,** (SuHi)

**Sandra Finkelberg,**  
(HH)

**Ola Hadi,** (OLH)

**Jennifer Young,**  
(HTM)

**Sweetwater Education  
Association**

1061 Tierra del Rety,  
Ste 100  
Chula Vista, CA 91910

619-427-1370

[www.seacta.org](http://www.seacta.org)

**Bargaining Update #2  
First Day of Bargaining**

The SEA Bargaining Team and the District met for the first round of bargaining this morning, Thursday, May 23, 2013. The Bargaining team for the District included: Sandra Huezo, Melina Aubrey, Pamela Tipp, Al Alt, Todd Torgerson, Mary Weager, Linda Carlton and Mary Rose Peralta. After introductions both sides talked about bargaining ground rules.

The district did go over the proposal that they sunshined back in November and asserted that they no longer were interested in maintaining furlough days nor would they seek salary cuts. However, they did not present concrete proposals. Because of that we didn't present our proposals to the district either and agreed that both sides would come with a comprehensive proposal package at the next meeting.

For the rest of the session we heard two presentations regarding budget and healthcare.

Al Alt, District CFO, presented information regarding the State Budget. His analysis is more or less in line with what we've received from CTA so far: We are all in agreement that the District will receive more money under the governor's Local Control Funding Formula (LCFF) however, we won't be able to determine how much more money until a budget is finalized. The expectation at this point is that the State Budget will be finalized by June 15th since the lack of a budget by that date means that state legislators do not get paid.

We also heard from the District's Risk Management Director Todd Torgerson. He presented information on how the district may be impacted by the *Patient Protection and Affordable Care Act*. He believes the district is very much in compliance with the new law, in part thanks to the fact that we bargained away from the benefits cap we've been under, to the percentage based coverage that will take effect in 2014. He did mention that the District is in the process of projecting how many additional employees, not covered under the Collective Bargaining Agreement would have to receive some sort of coverage either through VEBA or through the state exchange.

The next bargaining session is scheduled for July 19, from 9am - 4pm.