

## SUHSD - SEA 2014 Benefits Health Plan Options

**Remember – our contract requires the district to pay 68% of the Kaiser 10/10 family rate. This year that is equal to \$12, 060.**

Actual costs for **JUST** health insurance (**DOES NOT include dental, vision, chiropractic or life**)

	Employee Only	Employee +1	Employee +2 or more
<b>Kaiser</b>	\$6,036	\$11,853.84	\$16,714.56
<b>UHC Network 1</b>	\$6,906	\$13,539.84	\$19,012.32
<b>UHC Network 2</b>	\$8,688.96	\$17,076.84	\$23,997.24
<b>UHC Network 3</b>	\$9,327.84	\$18,353.88	\$25,796.64
<b>SIMNSA</b>	\$2,332.44	\$4,080.48	\$5,979.36
<b>UHC PPO</b>	\$12,108.84	\$23,811.72	\$33,375.72

**The SEA Board of Directors has recommended that we choose between:  
Package A and Package D (we currently have Package B)**

	Current 2013 rate	2014 Employee Only	2014 Employee + 1	2014 Employee + 2 or more
<b>UHC - A Network 1 Safeguard</b>	\$545.97	\$0	\$183.21	\$664.41
<b>UHC - A Network 1 Delta</b>	\$619.51	\$0	\$230.72	\$764.82
<b>UHC - A Network 2 Safeguard</b>	\$839.37	\$0	\$477.96	\$1,079.82
<b>UHC - A Network 2 Delta</b>	\$912.91	\$0	\$525.47	\$1,180.23
<b>UHC - A Network 3 Safeguard</b>	\$944.26	\$0	\$664.26	\$1,342.43
<b>UHC A Network 3 Delta</b>	\$1, 017.80	\$0	\$711.77	\$1,442.84
<b>UHC - D Network 1 Safeguard</b>		\$0	\$138.40	\$601.21
<b>UHC - D Network 1 Delta</b>		\$0	\$185.91	\$701.62
<b>UHC - D Network 2 Safeguard</b>		\$0	\$374.34	\$933.67
<b>UHC - D Network 2 Delta</b>		\$0	\$421.85	\$1034.08
<b>UHC - D Network 3 Safeguard</b>		\$0	\$474.62	\$1,075.05
<b>UHC - D Network 3 Delta</b>		\$0	\$522.13	\$1,175.46

**The SEA Board of Directors has recommended that we choose between:  
Kaiser 10/10 and Kaiser 30/30 (we currently have Kaiser 10/10)**

	Current 2013 rate	2014 Employee Only	2014 Employee + 1	2014 Employee + 2 or more
<b>Kaiser 10/10 Safeguard</b>	\$387.19	\$0	\$42.71	\$472.93
<b>Kaiser 10/10 Delta</b>	\$460.73	\$0	\$90.22	\$573.34
<b>Kaiser 30/30 Safeguard</b>		\$0	\$0	\$373.58
<b>Kaiser 30/30 Delta</b>		\$0	\$20.09	\$473.72

**The SEA Board of Directors has recommended that we choose between:  
PPO 1 and PPO 2 (we currently have PPO 2)**

	Current 2013 rate	2014 Employee Only	2014 Employee + 1	2014 Employee + 2 or more
<b>UHC PPO 2 Safeguard</b>	\$1,488.02	\$37.43	\$1,039.20	\$1,861.36
<b>UHC PPO 2 Delta</b>	\$1,561.56	\$61.40	\$1,086.71	\$1,961.77
<b>UHC PPO 1 Safeguard</b>		\$82.58	\$1,111.50	\$1,959.74
<b>UHC PPO 1 Delta</b>		\$106.55	\$1,159.01	\$2,060.15

**No decision needs to be made regarding Alliance or SIMNSA**

	Current 2013 rate	2014 Employee Only	2014 Employee + 1	2014 Employee + 2 or more
<b>UHC Alliance HMO Safeguard</b>	\$794.06	\$0	\$426.91	\$994.61
<b>UHC Alliance HMO Delta</b>	\$867.60	\$0	\$474.42	\$1,095.02

	Current 2013 rate	2014 Employee Only	2014 Employee + 1	2014 Employee + 2 or more
<b>SIMNSA HMO Safeguard</b>	\$0	\$0	\$0	\$0
<b>SIMNSA HMO Delta</b>	\$0	\$0	\$0	\$0

**Please note that all prices are tentative until the final numbers are given to VEBA.  
You will get final numbers during open enrollment**

**For more detailed information: <http://www.seacta.org> or contact SEA leadership at [roberto@seacta.info](mailto:roberto@seacta.info) or Colleen Cooke-Salas at [Colleen.Cooke-Salas@sweetwaterschools.org](mailto:Colleen.Cooke-Salas@sweetwaterschools.org)**