

IMPORTANT INFORMATION REGARDING UPCOMING DOC CONTRACT VOTE

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On January 5, 2011, your Local Union mailed out critical information to approximately 6,000 represented employees at the Department of Corrections (DOC) concerning the upcoming contract vote.

The mailing, sent to DOC members' home addresses, includes a [cover letter](#), [voting instructions](#), an [on-site voting calendar](#), and a [contract review meeting calendar](#). (If you are a DOC member and have not received these documents by Wednesday, January 12, 2011, please notify your Local Union at 1-888-872-3489.)

A summary of the tentatively agreed-to changes for a 2011-2013 collective bargaining agreement with the State is contained in the [cover letter](#) that was mailed out today. *This summary does not reflect every change that has been bargained.* [The full tentative agreement can be accessed here.](#)

(Tentative Agreement by Article: [Articles 1-5](#), [Articles 6-10](#), [Articles 11-15](#), [Articles 16-20](#), [Articles 21-25](#), [Articles 26-30](#), [Articles 31-35](#), [Articles 36-40](#), [Articles 41-45](#), [Appendixes-MOUs](#))

Your DOC Union Bargaining Committee, which includes 16 rank-and-file members from institutions across the State, is unanimous in recommending that you vote "YES" and APPROVE this proposal.

In this uncertain economic climate, with an estimated \$4.6 billion budget shortfall for the 2011-2013 biennium, your Union Bargaining Committee felt strongly that it is far better to secure an agreement with significant protections, rather than take the risk of waiting to leave it up to the politicians who could legislate more drastic reductions this session without the negotiated protections.

Voting will be conducted in three ways: (1) by telephone, (2) through the internet, or (3) at your institution. The telephonic and online internet polls open at 12:01 AM on Thursday, January 20, 2011, and close at 11:59 PM on Friday, January 28, 2011. There will be one (1) day of on-site voting at DOC institutions on Monday, January 31, 2011. For more details, view the [voting instructions](#) and [on-site voting calendar](#).

In order to discuss the proposal, we strongly encourage members at DOC to attend one of the [contract review meetings](#) that will be held at regional locations across the State.

Please exercise your right to vote on your contract!