

**APPENDIX F**  
**ASSIGNMENT PAY**

Assignment Pay (AP) is granted in recognition of assigned duties which exceed ordinary conditions. The "premium" is stated in ranges or a specific dollar amount. If stated in ranges, the number of ranges would be added to the base range of the class. The "reference number" indicates the specific conditions for which AP is to be paid.

Group A indicates those classes which have been granted AP; Group B indicates those assigned duties granted AP which are not class specific; Group C applies only to Ref #29.

CLASS TITLE	CLASS CODE	PREMIUM	REFERENCE#
<b><u>GROUP A</u></b>			
<del>Construction &amp; Maintenance Project Supervisor</del>	<del>627G</del>	<del>4 ranges</del>	<del>32</del>
Correctional Industries Supervisor 2	631B	See Ref.	20
Correctional Industries Supervisor 4	631D	See Ref.	20
Corrections and Custody Officer 1	384A	See Ref	42
Corrections and Custody Officer 2	384B	See Ref.	42
Corrections and Custody Officer 3	384C	See Ref	42
<del>Stationary Engineer 2</del>	<del>602K</del>	<del>4 ranges</del>	<del>32</del>
<del>Stationary Engineer 3</del>	<del>602L</del>	<del>4 ranges</del>	<del>32</del>
Truck Driver 1	632I	4 ranges	12
Truck Driver 2	632J	4 ranges	12

~~Water Distribution/Treatment  
Supervisor~~

602W

4 ranges

32

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**GROUP B**

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Asbestos Workers (Certified)

4 ranges

20

Dual Language Requirement

2 ranges

18

**GROUP C**

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**CLASS TITLE**

**CLASS CODE**

**PREMIUM**

**LOCATION**

Classification Counselor 1

354E

1 range

Coyote Ridge  
(CRCC)

Classification Counselor 2

354G

1 range

Coyote Ridge  
(CRCC)

Classification Counselor 3

354I

1 range

Coyote Ridge  
(CRCC)

Corrections and Custody Officer 1

384A

2 ranges

Coyote Ridge  
(CRCC)

Corrections and Custody Officer 2

384B

2 ranges

Coyote Ridge  
(CRCC)

Corrections and Custody Officer 3

384C

2 ranges

Coyote Ridge  
(CRCC)

~~Licensed Practical Nurse 4~~

~~386D~~

~~2 ranges~~

~~McNeil Island  
Correctional  
Center (MICC)~~

~~Psychologist 4~~

~~362D~~

~~2 ranges~~

~~McNeil Island  
Correctional~~

~~Center (MCC)~~

Classification Counselor 1	354E	1 range	Monroe Correctional Complex (MCC)
Classification Counselor 2	354G	1 range	Monroe Correctional Complex (MCC)
Classification Counselor 3	354I	1 range	Monroe Correctional Complex (MCC)
Corrections and Custody Officer 1	384A	2 ranges	Monroe Correctional Complex (MCC)
Corrections and Custody Officer 2	384B	2 ranges	Monroe Correctional Complex (MCC)
Corrections and Custody Officer 3	384C	2 ranges	Monroe Correctional Complex (MCC)
Licensed Practical Nurse 2	286B	2 ranges	Monroe Correctional Complex (MCC)
Psychologist 4	362D	2 ranges	Monroe Correctional Complex (MCC)
Classification Counselor 1	354E	1 range	Washington State

			Penitentiary (WSP)
Classification Counselor 2	354G	1 range	Washington State Penitentiary (WSP)
Classification Counselor 3	354I	1 range	Washington State Penitentiary (WSP)
Corrections and Custody Officer 1	384A	2 ranges	Washington State Penitentiary (WSP)
Corrections and Custody Officer 2	384B	2 ranges	Washington State Penitentiary (WSP)
Corrections and Custody Officer 3	384C	2 ranges	Washington State Penitentiary (WSP)

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**REFERENCE #12:** Employees assigned to operate equipment above this level shall be compensated four ranges above their base rate, and shall be credited with a minimum of four hours at the higher rate on each day they operate the higher level equipment. (Eff. 6/84)

**REFERENCE #18:** Employees in any position whose current, assigned job responsibilities include proficient use of written and oral English and proficiency in speaking and/or writing one or more foreign languages, American Sign Language, or Braille, provided that proficiency or formal training in such additional language is not required in the specifications for the job class. Basic salary plus two additional ranges. (Rev. 5/92)

**REFERENCE #20:** Basic salary plus four ranges for certified asbestos workers while they are required to wear and change into or out of full-body protective clothing and pressurized respirator. (Eff. 5/89)

**REFERENCE #29:** Upon review and approval from the ~~Department of Personnel~~State Human Resources Director, up to four ranges payable to employees in any position located where the cost of living impacts the agency's ability to recruit and/or retain employees which would severely impair the effective operation of the agency. In extraordinary circumstances, where more than ten percent (10%) is required, a unique assignment pay range will be used. (Eff. 5/01)

~~**REFERENCE #32:** Within the Department of Corrections, for employees located at McNeil Island Corrections Center, who are fully trained and qualified, assignment pay will be paid when performing fuel oil transfer duties at the McNeil Island Oil Transfer Facility. Entitlement to assignment pay under this reference shall be on an hour for hour basis for all hours while actually performing all relevant fuel oil transfer duties. These duties include: maintenance of all tanks and affiliated systems, daily measurements of stock fuel levels, the transfer of fuel from bulk storage tanks to oil tankers, and relevant training. Basic salary range plus four ranges. (Eff. 9/01, Rev. 11/01).~~

**REFERENCE #42:** Within the Department of Corrections, ~~employees~~Corrections and Custody Officer 1, 2, and 3 (excluding those assigned to the Performance Unit) who are certified instructors of defensive tactics, firearms and fitness will be compensated an additional ten dollars (\$10.00) per hour, over and above regular salary and benefits, for every hour engaged in giving instruction or in receiving re-certification training. ~~Corrections and Custody Officer 3 employees, either bid or assigned to an Armory position, shall be limited to no more than thirty-two (32) hours per month of additional compensation under this reference for assignment pay for performing firearms training or for re-certification of firearm training credentials. This limitation does not apply to defensive tactics training, re-certification of defensive tactics training or fitness training.~~