

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
THE STATE OF WASHINGTON  
AND  
TEAMSTERS, LOCAL 117**

The parties agree that if the February 2014 Economic and Revenue Forecast Council (ERFC) forecast for General Fund-State revenues for Fiscal Year 2015 is \$200 million or more than the September 2012 ERFC forecast for General Fund-State revenues for Fiscal Year 2015 as a result of increased economic activity, effective July 1, 2014, all salary ranges and steps of each salary schedule in the parties' 2013-2015 collective bargaining agreement will be increased by 1% as shown in Appendix X. These salary schedules will remain in effect for twelve (12) months and will expire on June 30, 2015. The parties acknowledge that this increase is subject to the Legislature approving the funds necessary to implement this memorandum of agreement.

For purposes of this memorandum of agreement, "increased economic activity" means additional revenue derived from taxable business and consumer activity and does not include revenue changes from changes in state or federal law or revenue changes characterized by the ERFC as a non-economic change.

Dated September 18, 2012

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For the Employer

Date

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For the Union

Date