



TEAMSTERS LOCAL UNION 117

Affiliated with the International Brotherhood of Teamsters

General Public and Private Sector Employees and Special Services Employees in King and Pierce Counties and Employees of the State of Washington

MEMORANDUM

To: City of Tacoma Local 117 Bargaining Unit members

From: Jeff Clark, Business Representative, Teamsters Local 117
Your Bargaining Committee

Re: Class and Comp Bargaining Update

It has been a long road - we have held 20 bargaining sessions, 1 mediation session and now we have a tentative agreement to bring forward to the membership for a vote. Outlined below are the next steps in the process that the Union and the Employer will be going through:

1. The Employer will create a draft vote document.
2. The Union and your Bargaining Committee will review the document for accuracy.
3. If changes to the document are needed, steps 1 and 2 will be repeated until we have a final document that can be presented to the members for a vote.
4. Notices will be sent out announcing the time and place for a contract ratification vote.
5. A vote of the membership will be taken.
6. If the contract passes, Secretary-Treasurer Tracey Thompson will sign the Agreement.
7. Contracts will be created and distributed to the membership.

The Union thanks you for your patience, perseverance and professionalism - it was paramount in helping us achieve the recommended tentative agreement.

If you have any questions, please feel free to contact me (206) 441-4860, ext. 1239.

JC:aj
9/27/10