



Burien

Washington, USA

City of Burien

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July 31, 2012

Dean Kattler
Area Vice President
Waste Management – Pacific Northwest Area
720 4th Avenue
Kirkland, WA 98033

Mary S. Evans
Area Director, Public Sector Services
Waste Management – Pacific Northwest Area
710 4th Avenue Suite 400
Kirkland, WA 98033

Dear Mr. Kattler and Ms. Evans:

The City of Burien has followed with increasing concern the lack of progress your company and its bargaining units have made in resolving the current labor impasse. Burien has no direct voice in your negotiations, but our residents have a great deal at stake. We urge Waste Management to return to the negotiating table immediately and resolve these issues before the service disruption that has already commenced escalates from inconvenience into a threat to public health and safety.

I need to be clear that the City of Burien expects Waste Management to perform its contract or be subject to the liquidated damages clause set forth in Section 4 of the contract. As you know, the liquidated damages are significant. Let me also be clear in stating that we are not interested in exercising that clause; our interest is in having Waste Management resolve its labor dispute quickly and fairly, and in a fashion that will serve the expectations of our residents, your rate payers.

Obviously we do not have knowledge regarding the nature of the dispute among the parties. But Burien is a blue-collar city that believes all workers have a right to a fair wage and safe working conditions. At its July 23 meeting, the Burien City Council adopted the following statement of concern regarding the current labor dispute:

Dean Kattler
Mary Evans
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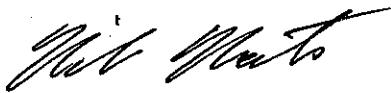
The City of Burien places a high value on protecting the environment and actively encourages its citizens to reduce materials entering the waste stream by participating in recycling programs.

Presently Sanitation workers are paid a significantly higher wage than recycling workers. This does not reflect the City of Burien's stated commitment to the environment, sustainability and support of family wage jobs.

Therefore the City of Burien believes that those individuals who are engaged in waste recycling should be compensated at comparable levels as those who are employed as sanitation workers and encourages its vendor to act accordingly.

Burien has had excellent working relations with Waste Management since our contract with your company began in June, 2004. We trust you will use your best efforts to resolve the current labor dispute, and avoid having what is currently an inconvenience turn into something much worse. As I said, we do not wish to exercise the liquidated damages clause in our contract to hasten an end to the current impasse, but we will not hesitate to do so if necessary.

Sincerely,



Mike Martin
City Manager

Cc: Burien City Council