

## **Employment Law Western**

### **Albert R. Johnson, Jr.**

Attorney  
14675 Interurban Ave S., #105  
Tukwila, WA 98168  
Tel.: (206) 284-6461

#### Incentive:

Reduced fee for Union members and families, which is 15% to 25% less than other attorneys.  
Free consultation.

#### Statement:

Tim Johnson has provided aggressive representation for Teamster members and their families for 22 years in the area of worker's compensation, social security disability, car accidents, wrongful death, medical negligence and other personal injury matters.

## **Employment law Western**

### **Brian J. Hanis**

Hanis Irvine Prothero, PLLC  
6703 South 234th Street, Suite 300  
Kent, WA 98032-2900  
Tel.: (253) 520-5000  
Email: [bhanis@hiplawfirm.com](mailto:bhanis@hiplawfirm.com)  
[www.HIPLawFirm.com](http://www.HIPLawFirm.com)

#### Incentive:

1/2 hour free consultation and a 10% discount on legal fees.

#### Statement:

Hanis Irvine Prothero, PLLC was created to provide all of the benefits of a full-service law firm in the heart of South King County. We are determined to provide exceptional service to our clients in a wide array of legal issues including Employment Law issues.

Brian J. Hanis, Attorney/Partner, works with individual and business clients to provide competent representation in matters related to Business, Commercial Lessor/Lessee, Landlord-Tenant, Real Estate, Condemnation, Municipal, Construction, and Bankruptcy, including handling litigation, mediations, and arbitrations.

## **Employment law Western**

### **Jesse Wing**

MacDonald Hoague & Bayless  
705 Second Avenue, Suite 1500  
Seattle, WA 98104-1745  
Tel.: (206) 622-1604 (English)  
Tel.: (206)694-1685 (Espanol)

[www.mhb.com](http://www.mhb.com)

Incentive: \$150 off initial consultation

**Statement:**

For the past 19 years, Jesse Wing has dedicated his successful law practice to working men and women. He and his firm provide high quality legal services at reasonable hourly rates or a contingency fee for employment, fair housing, civil rights, and serious injury cases. Jesse advises current and former employees, negotiates severance packages, and litigates employment contract disputes, wage claims, whistle blowing, retaliation, and discrimination matters through trial and appeal. He is former Chairman of the Washington Employment Lawyers Association, President of the ACLU of Washington, and an author of the *Washington Employment Law Deskbook*. After earning his law degree, Jesse clerked for a judge of the U.S. District Court of Maine and then promptly began representing employees in Chicago before moving to Seattle more than 10 years ago.

**Employment Law Western**

**Law Offices of John C. Montoya**

1100 Dexter Ave. N., Suite 100  
Seattle, WA 98109  
Tel.: (206) 352-0500

Incentive:

Reduce hourly rates from \$175 per hour to \$150 per hour for Local 117 members

**Statement:**

I am a solo practitioner in Seattle, engaged almost exclusively in litigation of employment related matters. Prior to entering law school, I worked several years at both the National Labor Relations Board (in Oakland, CA) and at the Seattle District Office of the Equal Employment Opportunity Commission. I was the deputy director of the Seattle EEOC office for seven years.

**Employment law Western**

**Buri Funston Mumford, PLLC**

Karen Funston & Tom Mumford  
1601 F Street  
Bellingham, WA 98225  
Tel.: (360) 752-1500

Website: [www.burifunston.com](http://www.burifunston.com)

Incentive:

Statement:

Karen Funston's practice focuses on employment and business law. For employees she handles non-competition agreements, severance agreements, and other matters that arise from the employer/employee relationship. Karen has been a long-time supporter of unions and their history in defending the rights of working men and women. She has practice law since 1998, and is a founding partner of her present law firm.

Tom Mumford's practice focuses on civil litigation, with an emphasis on personal injury, consumer protection, and employment law. Tom has successfully represented clients in civil trials as well as arbitration and mediation, and he works closely with clients to understand their goals and give them options so that they can find the appropriate method of dispute resolution for their case. Tom is fluent in Spanish, and licensed to practice law in both Utah and Washington.

For more information, please visit the Buri Funston Mumford, PLLC website at [www.burifunston.com](http://www.burifunston.com).

### **Employment law Western**

#### **Laurel Smith**

Laurel Smith & Associates  
POB 310  
10109 Highway 12 S.W.  
Rochester, WA 98579-0310  
Tel.: (360) 273-5941

Incentive:

Free consultations for worker's compensation and personal injury issues.

Statement:

Laurel Smith has practiced law since 1975, and has provided legal services in her Rochester office since 1978. Ms. Smith's focus of practice includes workers' compensation, personal injury, estate planning and probate, family law and landlord/tenant. She is active in Washington Association for Justice (formerly Washington State Trial Lawyers), has served on its board, has chaired the Workers Compensation Section, and headed the monthly roundtable in Olympia. She was awarded the Trial Lawyers Alvin Anderson Award in 2004, the American Bar Association Family Law Pro Bono award in 2001, and her firm won the Thurston County Volunteer Legal Services firm award in 2006. She has earned a 3d degree black belt in Taekwon Do.

### **Employment law Western**

#### **Michael A. Jacobson, P.S., Attorney**

200 Maynard Building  
119 First Avenue S.  
Seattle, WA 98104  
Tel.: (206) 447-1560

Incentive:

Local 117 members receive a 50% consultation discount and a 20% discount off further services.

Statement:

Some bosses ignore commitments, disrespect persons who do not resemble them, and resent demands that they play by the rules. I fight them in court. World Wide Web Contact: Tell Mike about your problem and the issues at [www.mikejacobsonlaw.com](http://www.mikejacobsonlaw.com) by completing and sending the online questionnaire.

**MIKE JACOBSON** -- Focusing since 1990 on individual employment rights litigation; focusing since 2008 upon US Immigration compliance matters for individuals and business.

### **REPRESENTATIVE EXPERIENCE**

Dewey v. Seattle School District No. 1 (King County No. 93-2-18677-9) -- \$343,000 judgment entered upon six-day discrimination trial. No appeal.

Bohon v. Arco (King County No. 86-2-18134-2) -- Trial testimony prompted Court of Appeals to instruct the trial judge to enter judgment determining the defendant committed disability discrimination. (On retrial of damage amount, the claim settled, amount under seal).

Hahn v. Yale (Court of Appeals Docket No. 37839-2-I) -- Court of Appeals reversed in part with instructions to enter Rule 68 judgment for the plaintiff and for the defendant to pay plaintiff's legal fees.

In Re: Extraordinary Removal at the Northern Border A cross border L-1 business owner was extraordinarily removed from the US at the northern border for 5 years without a hearing based upon an error interpreting the client's visa authority. Based upon an appeal to the US Attorney General, the client's L-1 business authorization was renewed and the Extraordinary Removal action was cancelled and forever removed from his US CIS records.

Snohomish Co. Case No. 03-2-10084-4 -- The arbitrator awarded the clients \$49,210.31 for unpaid wage, double unpaid wage, interest, costs, and legal fee reimbursements.

Snohomish Co. Case No. 04-2-06486 -- The court's June 1, 2008 Order Confirming Class Action Settlement approved an award of \$425,000 to be distributed among the Latino surnamed workers for unpaid wage, double unpaid wage, overtime wage, double overtime wage, unfunded insurance benefits, and legal fee reimbursements which the employer withheld from them.

Washington Court of Appeals Division 1 (Docket No. 58478-2-I) --The court reversed dismissal of our client's guaranteed 3-year employment contract claim, and remanded the case for a trial on the contract.

### **Employment law western**

**Richard F. DeJean**

Attorney at Law

PO Box 867

Sumner, WA 98390-0110

Tel.: (253) 863-6047

Incentive:

**Statement:**

Richard F. DeJean's practice focuses on Employment Law and Personal Injury matters. Mr. DeJean represents only individual employees and not employers in his practice.

**Consumer law Western**  
**Commercial law Western**  
**Employment law Western**

**Jefferson Coulter**

Coulter Martin Smith PLLC  
1741 First Avenue South, Suite 200  
Seattle, WA 98134  
Tel.: (206) 957-8181

**Incentive:**

Free ½ hour consultation and 15% discount off normal rates.

**Statement:**

Jefferson Coulter's practice areas include: Chapter 7 bankruptcy, Chapter 13 Bankruptcy, predatory lending, wage and hour disputes, wrongful discharge, and general business litigation. Please visit my website at [www.CoulterTM.com](http://www.CoulterTM.com) for more information. You also may contact me by email at: [Info@CoulterTM.com](mailto:Info@CoulterTM.com).

**Employment law Eastern**

**Ewing Anderson, P.S.**

Attorneys At Law  
221 North Wall Street, Suite 500  
Spokane, WA 99201-0824  
Tel.: (509) 838-4261  
Web: [www.ewinganderson.com](http://www.ewinganderson.com)  
Email: [lawyers@ewinganderson.com](mailto:lawyers@ewinganderson.com)

**Incentive:**

Minimal charge for initial consultation in the area of family law and a 10% discount on all legal fees

**Statement:**

Ewing Anderson, P.S. was established in 1959. Since that time, our firm has grown to include eleven attorneys experienced in almost all practice areas of the law, and who represent numerous clients in Eastern Washington and North Idaho. We provide advice and representation to clients in all areas of family law, bankruptcy law, employment law, criminal law and a variety of other areas where working men and women may have legal issues.