

ANNUAL \$150,000 CLUB REPORT

Name	City	Total Salary	Total Comp.	Affiliations	Name	City	Total Salary	Total Comp.	Affiliations
Patrick Flynn	Chicago	\$324,233	\$350,558	L 710	Andrew Marshall	Phoenix	\$172,616	\$187,491	INTL, JC 3, L 104*
Terrence Hancock	Burr Ridge, Ill.	\$312,020	\$323,124	INTL, JC 25, L 731	Tony Cornelius	Mosinee, Wis.	\$172,418	\$179,643	INTL, JC 39, L 662
James Hoffa	Washington	\$296,639	\$367,864	INTL	Danny Barton	Indianapolis	\$171,900	\$188,728	INTL, JC 69, L 135
John Coli, Sr.	Chicago	\$296,637	\$338,655	INTL, JC 25, L 727	Edmund Kane	New York	\$171,454	\$174,087	L 237
Randy Cammack	Covina, Calif.	\$291,754	\$320,567	INTL, JC 42, L 63	Leah Ford	Washington	\$170,414	\$185,549	INTL
Leo Reed	Hollywood, Calif.	\$286,402	\$322,758	INTL, JC 42, L 399	Howard Wells	Collingswood, N.J.	\$169,500	\$175,799	JC 53, L 676
Becky Strzechowski	Chicago	\$285,639	\$351,770	INTL, L 700*	Michael Smith	Long Island City, N.Y.	\$169,360	\$196,154	L 810
George Miranda	New York	\$281,959	\$321,995	INTL, JC 16, L 210	Edward Weber	Lake Success, N.Y.	\$169,354	\$207,168	BREW, L 812
Thos R. O'Donnell	Lake Success, N.Y.	\$280,923	\$281,040	L 817	Patrick Kelly	Orange, Calif.	\$169,032	\$185,971	JC 42, L 952
George Tedeschi	Washington	\$272,148	\$306,607	INTL, GCC	Demos Demopoulos	New York	\$168,289	\$188,695	JC 16, L 553
Rick Middleton	Carson, Calif.	\$266,924	\$294,230	INTL, L 572	Denis Taylor	Baltimore	\$167,453	\$185,218	INTL, JC 62, L 355
Michael Sweeney	Chicago	\$265,829	\$282,999	L 710	Robert Lacey	Washington	\$167,171	\$187,138	GCC
Rome Aloise	San Leandro, Calif.	\$262,268	\$302,263	INTL, JC 7, L 853	Neil Ditchek	Washington	\$166,644	\$181,779	INTL
Louis Smith	Long Island City, N.Y.	\$258,134	\$281,003	JC 16, L 810	Ernest Soehl	N. Brunswick, N.J.	\$166,300	\$184,914	INTL, L 701
Fred Simpson	Southfield, Mich.	\$248,120	\$273,918	INTL, BMW	Jeffrey Padellaro	Manchester, N.H.	\$164,718	\$183,997	INTL, JC 10, L 633
Thos. J. O'Donnell	Lake Success, N.Y.	\$247,911	\$277,015	IL 817	Gregory Nowak	Detroit	\$164,414	\$198,171	INTL, BREW, JC 43, L 1038
Ken Wood	Tampa, Fla.	\$246,102	\$264,767	INTL, JC 75, L 79	Mark Kenny	Wall, N.J.	\$163,346	\$188,688	BLET
Robert Lennox	Covina, Calif.	\$244,085	\$263,352	INTL, JC 42, L 495	Keith Gleason	Peoria, Ill.	\$162,909	\$173,100	INTL, JC 65, L 627
Dennis Pierce	Cleveland	\$243,966	\$281,920	INTL, BLET	Michael B. Haffner	Waukegan, Ill.	\$162,520	\$180,270	JC 25, L 301
David Laughton	Manchester, N.H.	\$243,425	\$275,051	INTL, JC 10, L 633	Ferline Buie	Washington	\$161,450	\$171,792	INTL, JC 55, L 922
Fred Potter	Hazlet, N.J.	\$241,424	\$273,082	INTL, L 469	Michael Yaeger	Chicago	\$161,278	\$177,138	INTL, JC 25, L 786
David Bourne	Wilmington, Ohio	\$236,649	\$253,151	INTL, L 1224	Dale Bolt	Burr Ridge, Ill.	\$161,190	\$162,587	L 731
William Hamilton	Philadelphia	\$236,568	\$286,143	INTL, PA, JC 53, L 107	Donna Santoro	Long Island City, N.Y.	\$160,744	\$181,880	L 810
Robert Morales	Daly City, Calif.	\$236,251	\$262,822	INTL, JC 7, L 350	Brad Slawson, Sr.	Blaine, Minn.	\$160,061	\$184,770	INTL, JC 32, L 120
W.C. "Willie" Smith	Jackson, Miss.	\$222,900	\$291,028	INTL, JC 87, L 891	Michael Stapleton	Orlando, Fla.	\$159,455	\$172,117	INTL, JC 75, L 385
Robert Bouvier	Washington	\$222,787	\$225,228	INTL	Ronald Germana	New York	\$159,280	\$203,414	L 237
Francis Connolly	Lake Success, N.Y.	\$218,700	\$235,638	L 817	David Robinson	Saginaw, Mich.	\$158,558	\$201,260	INTL, JC 43, L 486
Ron Herrera	Covina, Calif.	\$218,422	\$243,950	INTL, JC 42, L 396	Sydney Goldstein	Elmsford, N.Y.	\$158,512	\$187,793	L 456
Gregory Floyd	New York	\$217,500	\$228,876	JC 16, L 237	Randy Korgan	Rialto, Calif.	\$158,250	\$208,875	JC 42, L 63, L630
Albert Mixon	Cleveland	\$215,832	\$226,903	INTL, OH, JC 41, L 507	Gilbert Gore	Cleveland	\$158,171	\$192,545	BLET
David White	Baltimore	\$212,187	\$231,227	INTL, JC 62, L 355	Willard Knight	Cleveland	\$158,171	\$194,177	BLET
Leo Deaner	Washington	\$211,364	\$226,595	INTL	Marcus Ruef	Cleveland	\$158,171	\$206,280	BLET
Gary Witlen	Washington	\$210,902	\$224,803	INTL	John Tolman	Cleveland	\$158,171	\$197,309	BLET
John Coli, Jr.	Chicago	\$209,252	\$232,775	L 727	Michael Twombly	Cleveland	\$158,171	\$201,425	BLET
Ken Hall	Charleston, W.V.	\$207,733	\$274,780	INTL, L 175	Michael Priester	Cleveland	\$158,171	\$193,244	BLET
Sean O'Brien	Charlestown, Mass.	\$207,409	\$251,976	INTL, JC 10, L 25	Jim Kabell	Springfield, Mo.	\$157,626	\$172,641	INTL, MO KAN, JC 56, L245
John Lisner	Burr Ridge, Ill.	\$206,820	\$209,109	L 731	Jeffrey Farmer	Washington	\$157,460	\$188,296	INTL
Richard Bell	Washington	\$206,121	\$221,923	INTL	Michael O'Toole	Lake Success, N.Y.	\$157,450	\$173,501	L 282
Thomas Gesualdi	Lake Success, N.Y.	\$202,811	\$223,068	JC 16, L 282	Benedetto Umbra	Lake Success, N.Y.	\$157,450	\$177,058	L 282
Joseph Molinero	Pittsburgh	\$201,340	\$222,260	INTL, PA, JC 40, L 211	John Karakian	Battle Creek, Mich.	\$157,326	\$162,802	BLET
Alphonse Rispoli	Mountainside, N.J.	\$201,094	\$214,287	JC 73, L 863	Brian Meidel	Chicago	\$157,169	\$162,271	INTL, JC 25, L 734
Christopher Griswold	So El Monte, Calif.	\$197,817	\$236,117	INTL, L 986	Thomas Marcetti	Hollywood, Calif.	\$157,142	\$179,765	L 399
Robert Roberge	Elmsford, N.Y.	\$196,005	\$234,706	L 456	Dave Lucas	Bloomfield, Conn.	\$157,037	\$179,664	INTL, JC 10, L 671
Steven Vairma	Denver	\$193,987	\$220,382	INTL, JC 3, L 455	Stephen Nagrotsky	Washington	\$156,916	\$168,570	INTL
Anthony Cousimano	Hollywood, Calif.	\$192,327	\$221,371	INTL, L 399	George Park	Covina, Calif.	\$156,737	\$169,855	L 495
Tyson Johnson	Washington	\$188,875	\$223,563	INTL	Stephen Bruno	Cleveland	\$156,723	\$194,103	BLET
Richard Hendershot	New York	\$188,646	\$219,651	L 237	Cole Davis	Cleveland	\$156,723	\$198,725	BLET
Joseph Bairos	Providence, R.I.	\$187,999	\$195,701	INTL, JC 10, L 251	Bret Caldwell	Washington	\$156,658	\$177,839	INTL
Edgar Pruitt	Cleveland	\$184,662	\$219,699	INTL, BLET	Susan Mauren	Minneapolis	\$156,461	\$196,602	INTL, JC 32, L 320*
William Walpert	Cleveland	\$184,662	\$215,616	INTL, BLET	Fred Zuckerman	Louisville, Ky.	\$156,248	\$176,776	INTL, JC 94, L 89
Ernest Yates	San Francisco	\$183,099	\$211,260	INTL, JC 7, L 665	Gordon Sweeton	Washington	\$156,214	\$184,736	INTL
Daniel Hannah	El Paso, Texas	\$182,214	\$247,286	BLET	Tracey Thompson	Tukwila, Wash.	\$155,839	\$177,560	BREW, JC 28, L 117
Michael McGaha	Greensboro, N.C.	\$181,860	\$202,368	INTL, L 391	John Burns	New York	\$155,542	\$175,674	L 237
Patrick Lopresti	New York	\$181,273	\$202,798	INTL, GCC L 1	Malcolm Patterson, Jr.	New York	\$155,542	\$175,674	L 237
Louis Bisignano	Lake Success, N.Y.	\$181,066	\$197,028	L 282	Steven Dayan	Hollywood, Calif.	\$155,491	\$172,654	L 399
Anthony D'Aquila III	Lake Success, N.Y.	\$181,066	\$197,859	L 282	Michael Bourgal	Lake Success, N.Y.	\$155,117	\$173,087	L 282
Anthony Pirozzi	Lake Success, N.Y.	\$181,066	\$200,113	L 282	Lourdes Garcia	Carson, Calif.	\$154,963	\$161,658	L 572
Brian Buhle	Indianapolis	\$180,900	\$213,599	INTL, JC 69, L 135	John Bulgaro	Albany, N.Y.	\$154,871	\$187,770	INTL, BREW, JC 18, L294
Dennis Raymond	Waterbury, Conn.	\$180,600	\$206,614	INTL, JC 10, L 677	Edward Duffy	Hollywood, Calif.	\$154,827	\$176,068	L 399
Patricia Stryker	New York	\$179,344	\$183,847	L 237	Mark Gleason	San Francisco	\$154,731	\$173,994	L 665
Tony Barr	Springfield, Ill.	\$178,240	\$197,440	L 916	John Slatery	Washington	\$154,696	\$172,267	INTL
Kevin Moore	Detroit	\$178,146	\$218,925	INTL, JC 43, L 299	Michael Scott	Miami	\$154,583	\$169,907	INTL, JC 75, L 769
Leo Carroll	Springfield, Ill.	\$177,080	\$196,280	L 916	William Moore	Topeka, Kan.	\$154,550	\$197,086	INTL, L 696
Brian Rainville	Chicago	\$176,632	\$193,746	INTL, JC 25	Shanda Laurent	Hollywood, Calif.	\$154,338	\$195,121	L 399
William Lichtenwald	Toledo, Ohio	\$176,040	\$198,339	OH, JC 41, L 20	Harvey Jackson	Stratford, Conn.	\$153,908	\$159,217	INTL, L 1150
John Murphy	Boston	\$175,857	\$211,334	INTL, L 122	Daniel Kane, Sr.	Rahway, N.J.	\$153,459	\$170,112	INTL, L 111, L 202
Robert Machado	Lake Success, N.Y.	\$174,385	\$174,385	L 282	Joseph Scavetta	Lake Success, N.Y.	\$153,359	\$170,848	L 282
Therese Casalette	Lake Success, N.Y.	\$173,589	\$188,810	L 817	Kevin Reddy	Providence, R.I.	\$152,750	\$154,214	L 251
Dennis Watson	Carson, Calif.	\$173,486	\$181,287	L 572					

ANNUAL \$150,000 CLUB REPORT

Name	City	Total Salary	Total Comp.	Affiliations
Michael Manley	Washington	\$152,725	\$166,127	INTL
Gary Tiboni	Valley View, Ohio	\$152,640	\$164,403	OH, JC 41, L 436
Chris Silvera	Long Island City, N.Y.	\$152,501	\$178,052	L 808
John Heffernan	New York	\$152,319	\$157,919	GCC L 2
Frank Perkins	San Antonio	\$152,277	\$180,833	INTL, JC 58, L 657
Christine Bailey	Washington	\$151,635	\$197,440	INTL
Gerald Gross	S. Easton, Mass.	\$151,195	\$162,403	JC 10, L 653
Sean Harren	S. El Monte, Calif.	\$151,064	\$182,319	L 986
Lamont Byrd	Washington	\$150,454	\$165,557	INTL

* Salary information from 2011 because 2012 forms have not been filed.

Get a list of officers who made less than \$150,000 at www.TDU.org

ABOUT THIS INFORMATION

The Teamster Rank and File Education and Legal Defense Foundation (TRF) analyzed hundreds of LM-2 financial reports and IRS 990 tax forms for 2012, which have been filed by locals, joint councils, conferences, and the IBT. The information is factual and nonpartisan, and as thorough as possible.

A longer salary list, with hundreds more officers who made less than \$150,000 salary in 2012, is available at www.TDU.org.

At that same TDU website you can find out how to access the LM-2 report for your own local union.

TEAMSTER PERKS OR TEAMSTER POWER?

Hoffa and Ken Hall have spent much of this year telling Teamsters to take concessions.

How do you think they're doing?

A lot of Teamsters have had to tighten their belts over the past few years. Hundreds of thousands have just been told by James Hoffa and Ken Hall that concessions in healthcare or pensions or wages are necessary.

But one group of Teamsters has not felt any belt-tightening at all: James Hoffa, Ken Hall and their appointees.

Forty-one Teamster officials made over \$200,000 in salary last year, and 146 made over \$150,000—more than any other time in Teamster history.

These figures are part of the \$150,000 Club Report, a comprehensive study of Teamster finances by the Teamster Rank and File Education and Legal Defense Foundation (TRF).

The report provides nonpartisan information to Teamster members about how our dues money is being used.

Hoffa pulled down \$367,864 last year, including a special “housing allowance” of \$60,000. The Teamster Constitution provides a limit of \$225,000 for the General President, but also includes a generous cost-of-living clause which Hoffa always makes use of.

As you look over the list, you will see many officials draw multiple salaries—137 officials do, over 100 of them on the International’s payroll. Not only does this cost our union millions, it serves to create a loyal patronage army for Hoffa and Hall.

General President Ron Carey eliminated almost all multiple salaries. Hoffa initially promised to the same, but his train left that platform the minute he got in office.

These salary figures do not tell the whole story. International officials—the same ones

who just told members to take healthcare cuts—get free healthcare for life. They are also in a special, lucrative pension plan reserved only for International officials and staff. Hoffa will get a lump sum of over \$1 million from that special fund.

Teamster Money to Build Teamster Power

Many Teamster officials work hard and they deserve to be compensated for the long hours. But when top officers are telling members they need to accept concessions because of tough times, those same officers should lead by example.

Our whole union has been hit hard. Many locals have had to cut back on organizing or representation. When Hoffa raised dues in 2002, he promised that the extra money would be “a nickel an hour for Teamster power.”

Teamster power should take priority over Teamster perks. But the International has cut organizing. Organizers have been laid off. Over the past year, the big organizing priority of the IBT has been to raid the Transport Workers Union and International Association of Machinists at American Airlines and US Air. Those drives went up in smoke this past summer.

Our union reported 1.25 million members on their LM-2 form as of Jan. 1 this year, down more than 150,000 over the past four years.

Teamster resources should go first and foremost to building Teamster power.

Do you agree? If so, contact Teamsters for a Democratic Union, the movement of Teamsters working to make it all happen.

They Live Off Our Dues

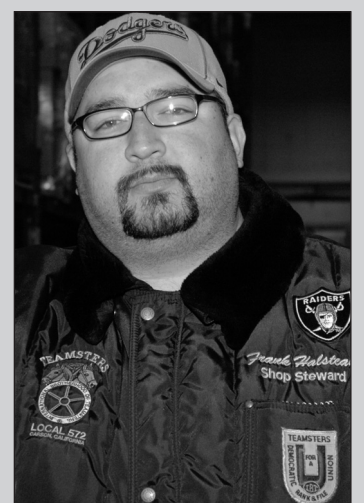
“They tell us we have to sacrifice our wages and pensions to keep our jobs while they live off our dues with their bloated salaries, benefits and secure retirement packages.”



Todd Glessner
Holland
Local 957, Dayton

High on the Hog

“My principal officer makes four to ten times more than the members he represents. Too many officials are out of touch with members who struggle to make ends meet. Teamster officials are living high on the hog.”



Frank Halstead
Ralphs
Local 572, Los Angeles