

# Hoffa-Hall Team Up with UPS to Impose Contract Givebacks

Hoffa and Hall have approved the UPS contract, including concessionary supplements and riders that were rejected by a democratic vote of Teamster members.

Hoffa and Hall approved the Local 89 Air Rider in Louisville even though 94 percent of members voted no.

Hoffa and Hall approved contracts that were rejected by the members in Philadelphia and Western Pennsylvania too.



► **Hoffa and Hall claim the Supplements were only being held up over Teamcare and national contract issues.** This is simply not true. There were many local issues at stake, including members being forced to work off the clock at Louisville Worldport.

► **Hoffa and Hall could have settled the contract** by telling UPS to bargain over supplemental issues. Instead, they sided with UPS and forced through concessions.

► **Hoffa and Hall claim they have the power to do this under the IBT Constitution.** But the Constitution gives members the Right to Vote on supplements and riders. The Right to Vote gives us power to win better contracts. It should be respected.

Hoffa and Hall may be able to use legal loopholes, twist the Teamster Constitution and force through these concessions this time. It's up to Teamster members to make sure Hoffa and Hall are never in the position do this again.

## Say No to Hoffa, Hall & Bad Contracts. Join the Movement to Take Back Our Union.

Hoffa and Hall don't know how to stand up to employers so they are coming down on Teamsters members instead.

In the last year alone, Hoffa and Hall have forced through concessions on 300,000 Teamsters who work under national contracts, even after members voted no against the givebacks.

Teamster members are building a rank-and-file army to say NO to Hoffa-Hall and YES to taking back our union in the next International election.

Sign the petition at [www.change.org/petitions/take-back-our-union](http://www.change.org/petitions/take-back-our-union). Join the movement for change.

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