

July 25, 2007—Please Post and Distribute



SAVE OUR CONTRACT!

Teamsters for a Democratic Union (TDU) ■ WWW.TDU.ORG ■ (313) 842-2600

Don't Let DHL Pull Out of the NMFA!

For years, DHL has wanted to bust out of the NMFA and cut its own deal that includes part-timers like UPS—and other sweetheart terms favorable to the company.

Our union has always said NO. But now, the International Union is negotiating a backroom deal with DHL to get more dues-paying Teamsters in return for letting the company scrap the NMFA.

The time is now for DHL Teamsters to speak up and defend our contract. Fortunately, many Teamsters and local unions are doing just that.

DHL and the IBT have already started bargaining, with no input from members or locals. It's far from over but the draft contains plenty to be worried about, including:

■ **Part-Timers:** The Draft Contract opens the door to a flood of part-timers, guaranteed just 15 hours a week. This could be a death sentence for good jobs at DHL. The Draft Contract includes this language: current full-timers would be red-circled by name and not forced down to part-time. Some protection that is!

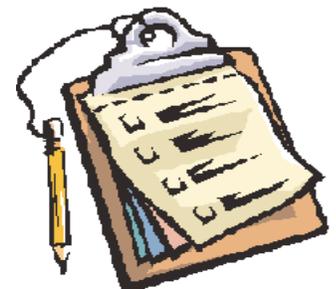
■ **A two-page list of reasons that you can be immediately fired:** The final is a catch-all loophole that would let DHL fire you for just about anything.

■ **A weakened grievance procedure:** A company-based panel would be set up with only DHL management on the other side. Innocent until proven guilty would be eliminated and so would our Right to Strike on deadlocked grievances ("the hammer.")

A complete copy of the 74-page Draft National Contract and PUD Supplement is available at www.tdu.org. Or call TDU to request a copy.

What You Can Do to Save Our Contract

- ▶ Spread the word. Get every DHL Teamster at your station informed and reach out to other stations.
- ▶ Circulate the petition to "Preserve the NMFA at DHL." Send the International Union a united message from DHL Teamsters.
- ▶ Call upon your local union to take a stand. The locals that are in the NMFA represent the company's big strategic centers and are the heart of Teamster power at DHL. We need to use that power to bring all Teamsters up to NMFA standards and to organize the unorganized at DHL.



For more information, visit WWW.TDU.ORG or contact Teamsters for a Democratic Union at 313-842-2600.