



69% Say No—Nationwide Solidarity

UPS Freight Teamsters said it loud and clear: the first offer was inadequate, and must be renegotiated.

The vote was 69% No, and was coast to coast. Road and cartage were united in sending our Teamster negotiators back to table.

That's Teamster solidarity and we need to build it stronger now!

What We Need In the Contract

- ▶ Language banning subcontracting of Teamster work, and no substandard LHD board.
- ▶ Pension improvements: raise the accrual to keep pace with inflation
- ▶ No premiums for health insurance: Why is our

contract the only Teamster trucking contract that forces members to pay premiums?

- ▶ Raises of \$1/hour each year—or at least match the UPS package raises, as we did in the first contract.

What It Will Take to Win

We've done a good job so far, but now we're getting a push-back from management trying to scare us, and from some Teamster officials telling us we can't win.

We can and will win—if we keep building the solidarity.

Talk with all your fellow

Teamsters in your local. Get commitments to stand together, and be ready to Vote No again if they come back with the same crap in a new wrapper. We got a strong No vote but want a bigger turnout next time. Reach everyone with information.

If a member did not get a ballot in the first vote, get their address corrected at your local union.

When management says the company will lose freight if we don't get a contract soon, tell them we can get one as soon as they get reasonable in bargaining. We are not asking for the moon—we are asking for a Teamster contract that protects our jobs, benefits and standard of living. Nothing more than that.

Standing together in Teamster solidarity for a good contract.

www.upsfreighttalk.org

Teamsters for a Democratic Union (TDU) is looking for concerned UPS Freight Teamsters who want to work together to win contract improvements. Go to www.upsfreighttalk.org to sign up for updates and find out how you can get involved.