

Stronger Together Grants 2019-20

Funding Guidelines



Department of the Premier and Cabinet

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Foreword





The Government of South Australia is committed to ensuring our diverse multicultural communities are well supported through quality services and programs, along with being encouraged to organise and host activities and events that showcase their rich diverse cultures and customs with the wider South Australian community.

The South Australian Government recently completed a review of multicultural grants initiatives to ensure funding better reflects the needs and aspirations of our growing multicultural communities. Based on the findings, Multicultural Affairs (Department of the Premier and Cabinet) has designed an equitable funding structure that aims to meet the needs across the sector and ensure more integrated and better services can be offered to our multicultural communities.

We are pleased to announce the opening of the Multicultural Grants Program 2019-20, featuring four streams of funding to support our multicultural communities:

- Advance Together
- Celebrate Together
- Expand Together
- Stronger Together

We take this opportunity to outline our **Stronger Together Grants**, which offers funding support to eligible multicultural organisations to help them develop strategic projects that address the priority needs and improve outcomes for our multicultural communities.

This year we are prioritising funding for initiatives that will strengthen relationships for families and communities to work together; foster healthy family relationships; improve wellbeing and outcomes for family and community functioning. We encourage diverse communities to develop socially inclusive strategies and engagement processes that will strengthen community capacity building skills for members of our multicultural communities to readily solve problems and embrace new opportunities.

We encourage multicultural organisations to consider applying for funds through the **Stronger Together Grants** to support their projects in 2019-20.

Hon Steven Marshall MP Premier of South Australia

Hon Jing Lee MLC
Assistant Minister to the Premier



About Stronger Together Grants

The **Stronger Together Grants** are administered by Multicultural Affairs within the Department of the Premier and Cabinet (DPC).

The **Stronger Together Grants** support South Australian families and communities from culturally and linguistically diverse backgrounds to build resilience and become a part of a strong and vibrant South Australian community.

The grants provide one-off funding to eligible multicultural organisations to develop projects that address priority needs and issues and improve outcomes for culturally and linguistically diverse communities.

Grants will be awarded through one funding round in 2019-20. Grants are available for projects and initiatives that are aimed at strengthening relationships for families and communities to work together; foster healthy family relationships; improve wellbeing and outcomes for family and community functioning. We will also support diverse communities to develop socially inclusive strategies and engagement processes that strengthen community capacity building skills to readily solve problems and embrace new opportunities.

Grants of up to \$200,000 (Two hundred thousand dollars only) are available for projects to be delivered over two years, commencing in August 2019 and concluding in July 2021.

Multicultural Affairs will only accept one application for the **Stronger Together Grants** per organisation.

Applications open on 5 April 2019 and close on 31 May 2019 at 5pm

Outcome priority areas

The outcome priority areas for **Stronger Together Grants** for 2019-20 have two key components as follows.

"Stronger Together" through STRONGER FAMILIES

Through **STRONGER FAMILIES** – "when a person has a greater sense of connection to their **family**, with shared values, cultures and trust – individuals, children and young people from a multicultural family can feel a strong sense of belonging and inner worth which help them to build resilience, confidence and pride at home and within our community"

- The Hon Jing Lee MLC, Assistant Minister to the Premier.

Under STRONGER FAMILIES – the aim is to support initiatives that seek to build strong, resilient, cohesive families within culturally and linguistically diverse communities. Initiatives should focus on ensuring that individuals, parents, children and



young people of a multicultural background are given the best opportunity and support to thrive socially and economically, be free from discrimination, have equitable access to a range of services, and the ability to build resilient and functioning families.

Examples include initiatives:

- working with families for children and young people to better access pathways and services across government agencies and community organisations
- helping families to foster respectful family relationships; identify specific issues relating to family breakdown and overcome intergenerational conflict
- working with families to overcome barriers, access resources and tools offered by service providers to deliver tailored, culturally and linguistically appropriate responses
- working in partnership with a range of service providers, cultural organisations and research institutions that support improved service responses and build leadership to help families better connect with social and economic opportunities, balancing work and family life.

"Stronger Together" through STRONGER COMMUNITIES

Through **STRONGER COMMUNITIES** – "when people have a greater sense of connection to their community, with shared values, cultures and trust – individuals, children and young people from a multicultural community will feel that they are not alone. The valuable support base will foster a strong sense of belonging for them to build resilience, confidence and pride within our community"

- The Hon Jing Lee MLC, Assistant Minister to the Premier.

Under **STRONGER COMMUNITIES** – the aim is to support initiatives that seek to help culturally diverse communities to develop socially inclusive strategies and engagement processes that allows members to develop community capacity building skills to readily solve problems and embrace new opportunities. Initiatives should demonstrate the capacity to deepen cultural engagement and acceptance within communities.

They should also focus on supporting people from culturally and linguistically diverse communities to feel included, accepted, respected and able to access social and economic opportunities that help them to reach their potential and create the life they want.

Examples include initiatives:

- supporting multicultural communities to work with key agencies and relevant institutions to adopt best practice in problem solving to better address and respond to concerns and challenging issues arising from either established multicultural communities or new and emerging communities more readily
- developing strong community leadership and intercultural partnerships to create more educational and employment opportunities for community members to learn, grow and share knowledge and experience



- supporting community leaders and volunteers to develop intercultural skills, interfaith networks and best practice that can deliver tangible benefits to support the needs and aspirations of our multicultural communities
- providing training and skills transfer to support the development of culturally inclusive practices and programs – including initiatives that promote the importance of mutual respect, understanding and fair treatment of all, regardless of cultural, racial or religious differences
- supporting intercultural research, development of resources and tools that aim to deepen public engagement and understanding of the experiences of culturally diverse communities, including new and emerging communities.

Eligibility

Who is eligible?

To be eligible for funding, multicultural organisations must:

- be non-government, not-for-profit and
 - o incorporated under the Associations Incorporation Act 1985, or
 - an Australian Public Company Limited by Guarantee under the Corporations Act 2001, or
 - a Statutory Authority established through an Act, or
 - o registered with the Australian Charities and Not-for-Profit Commission
- have a registered Australian Business Number (ABN)
- provide satisfactory evidence that their core purpose is to deliver initiatives, services or support for culturally and linguistically diverse communities in South Australia
- be South Australian based.

Not for profit multicultural organisations that are not incorporated or do not have an ABN may apply under the auspices of an eligible multicultural organisation. Auspice organisations must also meet the above eligibility criteria. There is no limit to the number of times an eligible organisation may auspice other organisations.

Can organisations apply as a partnership or consortium?

Applications from a consortium – a partnership of two or more organisations working together to develop and deliver a project – are eligible for funding, if the lead organisation is a multicultural organisation, who meets the above eligibility criteria and is solely accountable to the South Australian Government for the delivery of the project.

For example, a multicultural organisation might partner with one or more organisations (multicultural or non-multicultural) to combine their knowledge, skills and experience when developing and delivering a project.

The lead organisation is then responsible for submitting the application online. If successful in their application, the lead organisation will have legal and financial



accountability of the project, be required to enter into the grant agreement, receive the funding and be responsible for acquitting funding.

Evidence of the consortium must be provided by the lead organisation, as part of their application (e.g. a letter from each of the partner organisations, confirming their collaboration on the project).

Who is not eligible?

The following are ineligible for funding:

- non-multicultural organisations
- organisations that have outstanding obligations for previously awarded grants
- educational institutions or related representative bodies, e.g. schools and/or their parents' associations, universities and for-profit childcare centres
- individuals or organisations applying on behalf of an individual
- for-profit organisations or private companies
- Commonwealth, state or local government department and agencies.

What can be funded?

Funding can be used for eligible expenses that directly relate to the coordination, management and delivery of the project within South Australia.

What applications will not be supported?

The following will not be supported:

- retrospective funding for projects that have commenced or have been completed before August 2019
- to supplement the recurrent or ongoing costs of an existing organisation
- activities primarily aimed at meeting religious or political outcomes (except for interfaith initiatives)
- funds to distribute to other bodies or individuals
- funding for interstate or overseas artists, facilitators or speakers
- artist performance fees
- prizes, competitions, donations or sponsorships
- volunteer honorariums, petrol expenses or other reimbursements
- funding for individuals to attend courses offered by educational institutions (e.g. universities, TAFE SA)
- marketing and promotion of organisation or existing services
- to purchase or lease buildings or land
- emergency relief such as food vouchers, food, payment of bills, clothing, money
- travel expenses outside of South Australia
- funding to continue or supplement a previously funded Stronger Families,
 Stronger Communities project
- projects that are already funded or are the core responsibility of other state or Commonwealth government departments.



How to apply?

- Carefully read these guidelines before you apply.
- Check that your organisation is eligible to apply. If you are unsure, please contact the Multicultural Grants Team on 1300 239 468.
- Complete and submit your application at <u>www.multicultural.sa.gov.au</u> by 5pm, 31 May 2019. Late applications will not be accepted.

Supporting documentation required:

- copy of your organisation's Constitution, signed by two authorised members of your organisation's committee
- signed minutes from the most recent Annual General Meeting
- most recent end of year financial report
- quotes for items \$500 or over
- information about grant funding received by your organisation from other entities (most recent financial year)
- support letters from partner organisations, if applying as a consortium.

How are applications assessed?

Stage one - application screening

Once the round has closed, the applications are screened to check that:

- the applicant organisation and project are eligible
- the application has been completed in full and all supporting documentation has been provided
- the applicant does not have any outstanding obligations for previously awarded grants.

Applications that do not meet stage one requirements will not progress to stage two.

Stage two – assessment against criteria

Applications that progress to stage two will be assessed by a panel.

The panel will assess all applications on merit using the following criteria.

| Criteria | Description |
|----------------------------|---|
| Addressing a priority area | The extent to which the application addresses the nominated 2019-20 grant outcome priority areas. |
| | Does it give information about the activities and timeline of the project? E.g. Type, number and duration of workshops or sessions. |



| Community need | Does the application clearly identify the community need? |
|-------------------------|--|
| | Does it describe clearly how the need will be addressed through delivery of the project? Does it describe clearly how the project will complement (rather than duplicate) existing services? |
| Value for money | Is there evidence that the project has been costed realistically and provides value for money? |
| | Is there evidence the project will be sustainable after its completion and will not create an ongoing need for funding? |
| Organisational capacity | Does the organisation have capacity to carry out the proposed project? |
| | Consortiums or partnerships will be considered favourably. |
| | Engagement with a quality improvement program will be considered favourably. |

Notification

All applicants will be notified in writing of the outcome of their applications.

Unsuccessful applicants are encouraged to contact the Multicultural Grants Team on 1300 239 468 to receive feedback on their application.

Funding agreement

Successful applicants will receive an agreement detailing the terms and conditions of the funding provided.

All applicants will be required to sign the agreement and comply with its conditions, which will include requirements to:

- report on how you have spent the money provided
- measure and report on the outcomes from the funded project
- have public liability insurance a minimum of \$1 million or as required in your agreement
- appropriately acknowledge Multicultural Affairs, Department of the Premier and Cabinet as a funding source for the project.

Payment will be made in accordance with the terms and conditions of the agreement.



Reporting requirements

The reporting requirements for successful applicants will be outlined in the funding agreement. All successful applicants will be required to submit a final report, including a financial acquittal and receipts for all purchases over \$500.

Grant recipients are required to keep receipts for all purchased items.



Glossary

| Term | Definition |
|---|--|
| Multicultural organisation | For an organisation to be defined 'multicultural', the Department of the Premier and Cabinet must be satisfied that the organisation's core purpose is to deliver initiatives, services or support for culturally and linguistically diverse communities in South Australia. |
| Culturally and linguistically diverse communities | People from migrant and refugee backgrounds, particularly those from non-English speaking countries. |
| Community capacity building | A way of working with and supporting communities that strengthens their ability to build their structures, systems, people and skills so they are better able to define and achieve their objectives, engage in consultation and planning, manage community projects and take part in partnerships and community enterprises. |
| Intercultural | Taking place between or involving two or more cultures. |
| Interfaith | Cooperative, constructive and positive interaction between people of different religious traditions (e.g. faiths). Dialogue often involves promoting understanding between different religions or beliefs to increase acceptance of others. |
| New and emerging communities | People from new and emerging communities are sometimes identified as higher-need or at-risk due to the length of time they have spent in refugee camps and the additional resources and support they may need to address the settlement challenges they face. New and emerging communities are those: |
| | with a small population where most members are recent arrivals to Australia where most members entered through Australia's humanitarian program lacking established family networks, support systems, community structures and resources compared with established communities. |
| Partnerships | Financial or non-financial collaborations between two or more organisations to deliver the project. |
| South Australian Based | A registered South Australian business address. |

For more information:

Multicultural Grants Team

Multicultural Affairs, Department of the

Premier and Cabinet

T 1300 239 468

E MulticulturalAffairs@sa.gov.au

W multicultural.sa.gov.au

